

PCC Advisory Committee on Diversity, Equity, and Inclusion

Background:

The PCC Policy Committee (PoCo) agreed in November 2020 to add a new strategic direction:

SD7: Incorporate Diversity, Equity and Inclusion (DEI) principles to every aspect of PCC operations to the existing strategic plan. SD 7.1 calls on PoCo to charge an Advisory Committee for making DEI and metadata ethics an integral part of PCC work and to oversee the implementation of the goals outlined in the text of SD7.

In the charge below, DEI refers to both Diversity, Equity, and Inclusion and metadata ethics.

Guidelines:

The guidelines/responsibilities of all PCC Advisory Committees are listed on the PCC website here: <https://www.loc.gov/aba/pcc/taskgroup/acguidelines.html>

Charge:

The PCC Advisory Committee on Diversity, Equity, and Inclusion is charged to oversee the following activities:

- Development or adaptation of DEI guiding principles for metadata creation and PCC operations
- Development of a strategy to apply those principles to metadata creation, the PCC structure, and PCC operations
- Provides statements as needed concerning DEI principles and ethics for libraries to use for metadata creation at their own institutions
- Promotion and encouragement of DEI and ethical issues in the library community
- Development of a strategy to increase diversity of membership on PCC committees and task forces
- Review PCC documentation to ensure it reflects DEI and ethical principles and to provide recommendations for updates and/or new documents
- Exploration of partnerships with other organizations and institutions to participate in and promote DEI initiatives
- Assist PoCo in responding to PCC membership requests related to DEI by investigating issues and making recommendations
- Recommend additional DEI initiatives as appropriate

Coordination with other PCC groups:

This Advisory Group will coordinate with PoCo, which will disseminate its work.

Time Frame:

Date charged: February 15, 2021

Dates reports due: Each year that it is in place, the AC will submit a work plan to the PCC Policy Committee by April 15 and will provide an activities report by October 15.

Reports to:

PCC Policy Committee