This two-day workshop gives federal managers the tools and strategies needed to handle employee discipline and performance issues while addressing the management training requirements of the 2004 Federal Workforce Flexibility Act. Using case studies and candid interactive dialogue, the course focuses on federal personnel employment law to offer participants a broad oversight of such laws and policy updates on employee and employer rights.

Program Benefits:

~ Insight into the federal personnel process and the rights and responsibilities of management
~ Confidence in dealing with EEO complaints, difficult employees, inappropriate conduct, insubordination or poor performance
~ Understanding of disability laws and responses to requests for reasonable accommodation

Competencies:

~ Human capital management
~ Leveraging diversity

Workshop instructor:

Robin Wink is a practicing attorney from the Washington, D.C. area. She retired from the federal government after 26 years of service in several federal agencies and the U.S. Air Force. She most recently served in as Assistant Chief Counsel for Administrative Litigation at the Transportation Security Administration in the Department of Homeland Security.