

TO: FLICC Executive Board Members
FROM: Susan M. Tarr, Executive Director, FLICC
SUBJECT: Minutes of the March 18 - April 2, 2004 FEB Virtual Meeting

FEB Members	Agency	Respondent
Deanna Marcum	LC	N/A
Hoyt Galloway	Customs	X
Jane Bortnick Griffith	NLM	X
James King	NRL	X
Ann Parham	Army	X
Jocelyn Rankin	CDC	X
Robert Schnare	Naval War College	X
Wynne Tysdal	NDU	X
Susan M. Tarr	FLICC	N/A
Joseph Banks	FEDLINK	N/A
Lynn McDonald	FEDLINK	N/A
Anna Bohlin	FLICC	N/A

1. Approval of Minutes of the January 15, 2004 FEB Meeting - - The minutes were approved as written.

2. Awards issues:

a) Eligibility for the Library Technician of the Year Award. - - In the selection process the Board had agreed with the Awards Working Group that federal staff in the 1412 series are not eligible for this award. The current eligibility statement for this award reads: "The recipient must be a federal employee and a practicing paraprofessional/library technician in a federal library or information center. (Note: This is not intended to be a valedictory award. Award recipients from 2000, 2001 and 2002 are not eligible.)"

The Board voted to ask the Awards WG to recommend a language change that would clarify for nominators that staff in professional series are not eligible for this award. After approval of the language change by the Working Group, the proposed changes will be brought back to FEB at the May meeting for final approval.

b) Conceal the name of the nominator - - At the January meeting Board members had raised the question whether the names and/or positions of all nominators should be concealed from the Board during the selection process, and perhaps also from the Awards Working Group, during the screening process. This issue arose in connection with nominations that were initiated by current members of the Board.

The Board agreed that it would be unfair to prohibit Board members from making nominations for awards, and that it would not be helpful to conceal the name of the nominator.

c) Individual achievements versus team leadership achievements of Librarian of the Year candidates - - The Board discussed the difficulty with the process of comparing the

varied achievements of federal information professionals using each nominators' choices of 3 “competencies” from the SLA list, now in its new edition at <http://www.sla.org/content/learn/comp2003/index.cfm>. The difficulty arose from comparing a person who was the manager of a large organization, and thus her achievements were in leading the organization to greatness, versus a professional non-manager whose achievements were clearly her own.

The Board decided to keep the SLA competencies through the current awards cycle (i.e., FY2004) and to task the Awards Working Group with reviewing the revised (2003) SLA competencies list to see if they think it still is the best available basis for comparing achievements of librarians. The Board would like the Working Group to report its findings and recommendations in advance of the November FEB meeting for consideration for the FY2005 awards cycle.

Action Item: Tarr will ask FLICC members whether they are aware of any other better criteria for assessing professional achievements across the spectrum of federal libraries/information centers.

3. “Special election” to fill vacancy on FEB - - Tarr asked the Board for guidance to conduct a “special election” to fill a vacancy on the FLICC Board. The normal process is to go back to the most recent election roster and pick up the candidate with the next highest votes. However, the rosters from the 2003 and 2004 elections have already been used to satisfy other vacancies on the Board. Thus the recommendation was that the Board sponsor a "special election" to elect a current FLICC member to finish out a 2003-2005 term on the FLICC Executive Board.

The Board expressed clear support of a “special election.” Tarr then provided each Board member with a list of all current FLICC members from which to nominate two candidates. After the Board has nominated two candidates and the candidates have agreed to run, the election will be announced on the FLICC listserv and members will be asked to cast votes electronically.

4. Adjournment - - This virtual meeting was concluded at close of business on Friday, April 2, 2004.