



Emirates Institute for Banking and
Financial Studies

ANNUAL TRAINING PLAN 2009

Lifetime Learning - Building Success - Towards Globalisation



Every year the Institute strives to present a qualitative addition to its annual training plan whether through offering new training programs or new professional certificates, and workshops. In this training plan, for the year 2009, we aspire to disseminate banking awareness and modern international trends in the topics related to the nature of the Banking and Finance Sector, based on comprehensiveness, diversity in programs and levels, and coverage of the geographical area of the UAE. The new plan is characterized by characteristics and traits commensurate with the modernization and development policy, based in the professional and technological dimensions, and satisfies the banking and finance labor market needs.

The plan for the year 2009 has been prepared to go with the future vision of the Institute in building national banking and finance specialized Cadres, able to efficiently and effectively contribute to the financial and economic development plans. The plan includes a broad base of specialized training programs relevant to the status and nature of the banking and finance sector in the state. The plan contains 310 programs representing (21%) increase compared to the 2008 annual training plan.

The 2009 training plan is also broadened by adding (36) new training programs in important and technical areas such as: treasury, investment management and bank operations in which UAE citizens are rare, in addition to new training programs in the area of real estate management, and special programs for the finance sector. The plan is also enhanced with a group of professional certificates, in addition to the training programs directed towards UAE citizens, workshops, symposia, and round tables.

Here, I would like to thank finance companies that joined the membership of the Institute, and I invite them to benefit from the training programs directed towards the employees in the Finance Sector. I would also like to invite the remaining Finance companies to join the Institute's membership and benefit from the training plan and other activities.

I would like to thank all the employees in the banking and finance sector including training and personnel affairs managers for their continuous cooperation with us in issuing this plan. I would also like to thank members of the technical and administrative staff of the Institute for their efforts in analyzing the information and presenting the results. I hope that the 2009 training plan will be a success, and achieve the desired goals in supporting and enhancing the banking and finance industry in the UAE.

Ahmed Humaid Al Tayer
Chairman



The year 2009 Annual Training Plan includes (310) training programs distributed over (9) training areas. (167) out of them will be offered in Sharjah, in addition to (137) training programs will be organized at the Institute's branch in Abu Dhabi to cover the geographical areas of the banking and finance Sector, in the capital, which represents (44%) of the total number of training programs. Also (6) training programs will be executed in Al Ain and Fujairah cities to meet the needs of trainees in those areas.

The annual training plan for the year 2009 is distinguished by including new activities such as the organization of the Eighteenth International Conference for the Banking Institutes during the period 3 – 5 March, 2009 in addition to two workshops, and three topics that will be discussed through round tables.

The plan also includes a number of specialized professional certificates directed to UAE nationals in the banking and finance sector in collaboration with International Banking and Finance Institutions aiming to support the development of national human resources and meeting the needs of the banking and finance sector. Some of those are directed towards developing bank leaders to resume higher leadership positions. In addition to professional certificates in the area of Communication and Customers Service, and the two programs for Mawarid and AlShamil which are directed towards newly graduated UAE nationals willing to work in the banking and insurance sectors.

Seven professional certificates will also be offered directed towards UAE nationals who are rarely found in the banking sector such as the departments of credit, investment and risk analysis which constitute important departments in the banking and finance sector.

It is expected that the training plan for the year 2009 will be met with wide participation not only because of the increase in the numbers of its programs, but because of offering a number of new training programs and specialized professional certificates for the first time, in addition to the conferences and symposia.

We wish that the 2009 plan will achieve a remarkable success, as expected, not only due to its programs, but also because of the participation and efforts of officials and employees of the banking and finance sector, in addition to the efforts of the technical and administrative staff of the Institute. Wishing success for all. May God help us.

Jamal Al Jassmi
General Manager

