Advisory Committee on Diversity, Equity, and Inclusion (ACDEI)  
2023-2024 Work Plan  
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Members
- Jennifer Baxmeyer
- Amber Billey (ALA/Core Diversity and Inclusion Committee liaison)
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Priorities for 2023-2024

ACDEI is charged with oversight of establishing principles, developing guidelines, promoting and encouraging practices, documenting, and assisting PoCo and the PCC membership in addressing issues concerning diversity, equity, and inclusion (DEI) in the creation and use of metadata. The Committee will advance this role by responding to issues brought forward by PoCo and the PCC membership and/or by its own initiative in fulfillment of its charge. Specifically, the Committee will address the following 11 items as enumerated in the 2023-2027 PCC Strategic Directions and its charge. Given the expected workload, the Committee will work on these items as time permits, in priority order as follows:

- Consider revising the DEIAC’s charge to explicitly include accessibility alongside other DEI principles (SD 6.1.1)
- Promote the PCC statement of DEI principles for libraries to use regarding their metadata (SD 6.2)
- Increase awareness of accessibility, diversity, equity, and inclusion (ADEI) issues as they relate to cataloging and to the PCC (SD 6.1)
- Survey PCC committees and task groups to determine current level of diversity (SD 6.3.1)
- Investigate and implement strategies to recruit more diverse membership (SD 6.3.2)
- Track the work of organizations, both within and outside the PCC, that identify and redress problematic subject headings and other vocabulary terms (SD 6.5.1)
- Where appropriate, actively identify additional reparative description initiatives, taking care to avoid duplication of effort with other communities (SD 6.5.4)
- Determine how and when to boost the signal of additional reparative efforts happening externally to the PCC and encourage PCC members to participate in that work (SD 6.5.3)
- Compile list of organizations for potential partnerships (SD 6.4.1)
- Reach out to other organizations to develop partnerships in addressing ADEI metadata related issues (SD 6.4.2)
- Create a repository of information about ADEI work related to ethics in cataloging/metadata (e.g., articles, white papers, websites, project wikis, etc.) (SD 6.5.2)