MILITARY COMPENSATION BACKGROUND PAPERS

VOLUME II
STATISTICS TABLES

SIXTH EDITION
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DEPARTMENT OF DEFENSE
UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS

INTRODUCTION TO VOLUME II, MILITARY COMPENSATION BACKGROUND PAPERS

Beginning with the 6th edition of *Military Compensation Background Papers*, tables showing the cost of individual compensation categories and the number of personnel receiving that compensation are separate from the text that describes the legislative history of the compensation. In previous editions, cost and personnel statistics were included with the text in a single volume. The tables on cost and personnel in this new Volume II include all the data of tables in the previous editions, updated through 2004 when statistical information has been available.

For the reader's convenience, chapters of Volume I include references to related cost tables in Volume II. Those references are found at or near the end of the relevant chapters. In the table nomenclature of Volume II, the first (Roman) number indicates the section of Volume I (II through V) in which the compensation category is discussed; the second (Arabic) number does not correspond to chapter numbering in Volume I. That number indicates only the order in which the categories are covered within a section.

For example, Table III-7 covers a compensation category found in section III of Volume I; the number 7 indicates only that the category is the seventh in order among the section III chapters for which cost and personnel statistics are provided. However, because table titles are identical to the chapter titles of Volume I, tables can be found in Volume II under the category names listed in the Table of Contents below. In cases where multiple types of cost are incurred by a compensation category discussed in a chapter of volume I, a table designator may include more than one table.

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Table II-1. Basic Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	2,499,649	$14,285,318	356,653	$4,235,742	2,142,996	$10,049,576
1973	2,312,816	14,781,805	329,134	4,252,621	1,983,682	10,529,184
1974	2,193,758	15,107,667	309,464	4,331,1l8	1,884,294	10,776,549
1975	2,134,298	15,511,199	296,590	4,401,613	1,837,708	11,109,586
1976	2,085,345	15,862,712	283,709	4,444,735	1,801,636	11,417,977
1977	2,062,868	16,450,193	277,795	4,597,904	1,785,073	11,852,289
1978	2,047,321	17,291,863	273,594	4,802,028	1,773,727	12,489,835
1979	2,019,995	18,070,488	271,740	5,013,089	1,748,255	13,057,399
1980	2,020,270	19,380,320	274,098	5,376,250	1,746,172	14,004,070
1981	2,050,876	21,846,324	280,722	6,1l5,184	1,770,154	15,731,140
1982	2,087,700	25,611,894	288,268	7,190,584	1,799,432	18,421,310
1983	2,103,823	27,067,483	294,324	7,628,507	1,809,499	19,438,976
1984	2,120,180	28,298,528	300,676	8,052,546	1,819,504	20,245,982
1985	2,133,251	29,803,007	305,301	8,477,420	1,827,950	21,325,587
1986	2,141,060	31,209,344	310,008	8,955,996	1,831,052	22,253,348
1987	2,154,330	32,161,604	310,620	9,192,802	1,843,710	22,968,802
1988	2,128,919	32,765,209	306,934	9,349,849	1,821,985	23,415,360
1989	2,110,591	33,678,993	303,617	9,594,551	1,806,974	24,084,442
1990	2,073,077	34,587,834	301,020	9,911,094	1,772,057	24,676,740
1991	2,128,798	37,438,853	310,734	10,744,377	1,818,064	26,694,476
1992	1,902,761	35,285,238	285,863	10,327,859	1,616,898	24,957,379
1993	1,738,951	33,720,929	264,710	9,949,070	1,474,241	23,771,859
1994	1,646,871	32,686,774	252,134	9,740,551	1,394,737	22,946,223
1995	1,552,393	31,777,658	241,805	9,575,478	1,310,588	22,202,180
1996	1,552,393	31,777,658	236,610	6,667,543	1,241,619	21,709,810
1997	1,552,393	31,777,658	231,633	9,678,592	1,211,466	21,621,799
1998	1,552,393	31,777,658	227,216	9,821,339	1,183,471	21,638,464
1999	1,552,393	31,777,658	222,341	9,888,640	1,153,003	21,805,996
2000	1,552,393	31,777,658	219,373	10,255,150	1,149,350	17,188,007
2001	1,552,393	31,777,658	218,038	10,675,491	1,156,959	23,790,133
2002	1,552,393	31,777,658	231,689	11,978,316	1,219,843	27,006,409
2003	1,552,393	31,777,658	251,309	13,625,684	1,318,580	28,057,029
2004	1,552,393	31,777,658	251,991	14,199,583	1,323,703	33,178,323

Table II-2. Basic Allowance for Quarters, Variable Housing Allowance, and Overseas Housing Allowance

Basic Allowance for Quarters

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	1,178,639	$1,903,042	229,996	$567,760	948,643	$1,335,281
1973	1,101,014	1,859,918	214,259	494,217	886,755	1,365,701
1974	1,054,989	1,756,681	204,587	468,686	850,402	1,287,995
1975	1,028,485	1,776,817	195,520	466,309	832,938	1,310,508
1976	1,976,761	1,763,083	184,829	464,943	791,932	1,298,140
1977	1,704,482	1,940,192	199,151	519,398	1,505,331	1,420,794
1978	1,672,995	2,142,481	196,456	576,281	1,476,539	1,566,200
1979	1,645,167	2,211,472	198,834	616,509	1,446,333	1,594,963
1980	1,640,050	2,327,031	204,158	672,408	1,435,892	1,654,623
1981	1,660,618	2,634,971	209,718	775,244	1,450,900	1,859,727
1982	1,689,960	3,134,429	214,859	907,046	1,475,101	2,227,383
1983	1,719,267	3,441,537	225,050	992,996	1,494,217	2,448,541
1984	1,731,761	3,659,733	232,609	1,059,992	1,499,152	2,599,741
1985	1,756,885	3,917,979	236,458	1,115,409	1,520,427	2,802,570
1986	1,759,343	4,136,496	242,303	1,180,795	1,517,040	2,955,701
1987	1,752,971	4,274,390	241,790	1,214,733	1,511,181	3,059,657
1988	1,743,039	4,366,719	238,416	1,227,163	1,504,623	3,139,556
1989	1,705,948	4,537,067	237,769	1,276,938	1,468,179	3,260,129
1990	1,663,618	4,663,840	232,201	1,313,867	1,431,417	3,349,973
1991	1,102,248	5,116,646	232,393	1,439,229	869,855	3,677,417
1992	950,285	4,641,921	212,391	1,373,041	737,894	3,268,880
1993	900,169	4,579,996	198,145	1,333,246	702,024	3,246,750
1994	834,007	4,363,642	189,307	1,306,680	644,700	3,056,962
1995	813,889	4,366,932	183,719	1,284,871	630,170	3,082,061
1996	856,153	4,381,056	179,713	1,330,641	676,440	3,050,415
1997	747,780	4,383,871	176,186	1,363,670	571,594	3,020,201
1998	551,478	1,066,374	129,457	335,259	422,021	731,115

Variable Housing Allowance

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1981	702,893	$615,920	151,617	$161,351	551,276	$454,569
1982	766,486	732,721	163,687	192,259	602,799	540,462
1983	811,484	880,999	177,907	240,862	633,577	640,137
1984	824,429	824,595	180,273	222,960	644,156	601,635
1985	832,948	952,140	185,516	278,583	647,432	673,557
1986	808,550	1,031,162	191,599	325,110	616,951	706,052
1987	806,262	1,058,077	190,479	334,849	615,783	723,228
1988	795,259	1,035,598	187,025	325,220	608,234	710,378
1989	727,403	1,072,818	177,397	340,555	550,006	732,263
1990	728,646	1,102,001	178,012	350,120	550,634	751,881
1991	794,494	1,282,976	188,443	406,038	606,051	876,938
1992	766,558	1,275,210	182,472	403,739	584,086	871,471
1993	702,098	1,269,498	170,830	401,582	531,268	867,916

Variable Housing Allowance (continued)

1994	693,778	1,247,859	164,393	391,759	529,385	856,100
1995	666,342	1,217,520	159,516	382,271	506,826	835,249
1996	675,105	1,229,347	158,975	390,797	516,130	838,550
1997	644,627	1,223,385	159,155	395,812	485,472	827,573
1998	481,925	300,972	116,715	98,443	365,210	202,529

Overseas Housing Allowance

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	N/A	$40,284	N/A	$9,962	N/A	$30,322
1973	N/A	51,001	N/A	12,474	N/A	38527
1974	102,916	83,074	17,005	19,659	85,911	63,415
1975	92,491	97,311	17,380	23,896	75,111	73,415
1976	105,380	98,104	16,840	23,432	88,540	74,672
1977	90,034	86,792	14,672	22,384	75,362	64,408
1978	97,653	117,155	15,859	25,985	81,794	91,170
1979	106,290	162,429	16,491	31,079	89,799	131,350
1980	109,956	189,215	17,236	34,756	92,720	154,459
1981	127,911	169,237	17,205	31,342	110,706	137,895
1982	89,888	124,384	11,199	27,087	78,689	97,297
1983	89,345	193,788	13,042	40,321	76,303	153,467
1984	97,302	244,604	14,564	51,953	82,738	192,651
1985	105,901	228,233	16,841	51,819	89,060	176,414
1986	124,266	299,365	22,282	71,504	101,984	227,861
1987	123,726	368,784	23,394	90,375	100,332	278,409
1988	122,008	436,127	22,680	107,378	99,328	328,749
1989	112,827	354,819	21,113	86,193	91,714	268,626
1990	99,508	393,214	19,376	93,018	80,132	300,196
1991	88,630	394,419	17,555	102,713	71,075	291,706
1992	68,353	333,701	15,344	96,820	53,009	236,881
1993	58,627	295,501	13,237	83,014	45,390	212,487
1994	50,755	287,661	11,690	77,923	39,065	209,738
1995	48,271	339,364	10,991	94,440	37,280	244,924
1996	49,660	333,575	14,395	111,844	35,265	221,731
1997	45,330	274,524	11,570	69,617	33,760	204,907
1998	26,810	193,665	6,970	63,228	19,840	130,437

Overseas Housing Allowance

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1999	23,567	296,731	6,433	102,000	17,134	$194,731
2000	23,262	367,549	6,312	119,138	16,950	248,411
2001	22,517	357,126	6,287	118,118	16,230	239,008
2002	23,311	403,261	6,166	133,703	17,145	269,558
2003	27,593	533,459	8,570	177,478	19,023	355,981
2004	28,382	558,412	8,457	185,489	19,925	372,923

Table II-3. Basic Allowance for Subsistence

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	1,461,627	$835,568	356,626	$204,920	1,105,001	$630,648
1973	1,404,180	826,150	329,134	188,990	1,072,406	637,160
1974	1,344,678	935,551	309,464	177,807	1,035,214	757,744
1975	1,326,007	1,076,717	296,592	177,608	1,029,415	800,109
1976	1,302,520	1,117,593	284,066	178,669	1,018,454	938,924
1977	1,273,734	1,159,270	277,795	188,380	995,939	970,890
1978	1,263,762	1,229,032	273,594	195,446	990,168	1,033,586
1979	1,249,709	1,283,503	271,740	204,783	977,969	1,078,720
1980	1,244,080	1,381,598	274,098	222,911	969,982	1,158,687
1981	1,250,328	1,684,598	280,722	278,184	969,606	1,406,414
1982	1,335,313	2,060,447	288,268	326,515	1,047,045	1,733,932
1983	1,386,112	2,226,193	294,324	346,725	1,091,788	1,879,468
1984	1,415,585	2,349,205	300,676	364,850	1,114,909	1,984,355
1985	1,447,412	2,490,976	305,301	385,269	1,142,111	2,105,707
1986	1,453,442	2,600,047	310,008	406,867	1,143,434	2,193,180
1987	1,453,293	2,658,277	310,620	416,824	1,142,673	2,241,453
1988	1.436,393	2,697,697	306,934	421,129	1,129,459	2,276,568
1989	1,427,246	2,767,333	303,617	432,154	1,123,629	2,355,179
1990	1,422,382	2,862,115	301,020	444,295	1,121,362	2,417,820
1991	1,373,527	2,862,722	310,734	476,693	1,062,793	2,386,029
1992	1,350,404	2,950,152	285,863	456,607	1,064,541	2,493,545
1993	1,219,051	2,764,450	264,710	438,146	954,341	2,326,304
1994	1,158,683	2,689,619	252,134	428,690	906,549	2,260,929
1995	1,105,154	2,633,886	241,805	422,202	863,349	2,211,684
1996	1,105,154	2,633,886	236,610	423,275	832,679	2,195,422
1997	1,105,154	2,633,886	231,633	423,326	795,655	2,143,714
1998	1,105,154	2,633,886	227,216	423,252	1,033,632	2,189,649
1999	1,105,154	2,633,886	222,341	418,414	1,004,552	2,222,312
2000	1,105,154	2,633,886	219,373	417,722	993,290	2,236,094
2001	1,105,154	2,633,886	218,038	419,713	998,366	2,426,690
2002	1,105,154	2,633,886	231,689	461,398	1,025,226	1,944,443
2003	1,105,154	2,633,886	251,309	488,708	1,176,713	2,732,604
2004	1,105,154	2,633,886	251,991	530,819	1,133,584	2,740,630

Note: Starting in 1998, the number of BAS recipients includes those receiving partial BAS.

Table II-4. Federal Income Tax Advantage

Annualized Tax Advantage ($000)

Fiscal Year	Total	Officers	Enlisted
1971	$874,900	$211,900	$663,000
1972	1,062,400	276,900	785,500
1973	1,066,700	276,500	790,200
1974	1,075,100	287,200	787,900
1975	1,236,600	305,000	931,600
1976	1,284,400	309,300	975,100
1977	1,392,800	343,800	1,049,000
1978	1,511,400	411,000	1,100,400
1979	1,637,600	452,900	1,184,400
1980	1,783,900	475,200	1,308,700
1981	2,411,200	715,000	1,696,200
1982	3,055,700	963,100	2,092,600
1983	2,988,000	954,900	2,033,100
1984	2,598,700	816,700	1,782,000
1985	2,862,100	913,800	1,948,300
1986	2,973,800	950,000	2,023,800
1987	2,692,501	765,816	1,926,685
1988	2,566,427	695,337	1,871,090
1989	2,685,059	712,656	1,972,403
1990	2,773,694	735,032	2,038,662
1991	2,871,967	766,505	2,105,462
1992	2,386,790	608,390	1,778,400
1993	2,343,370	607,630	1,735,740
1994	2,222,840	580,960	1,641,880
1995	2,164.340	576,720	1,587,620
1996	2,170,050	587,160	1,583,340
1997	2,756,108	777,851	1,978,256
1998	2,730,508	779,020	1,951,488
1999	2,727,088	778,668	1,948,420
2000-Jan	2,858,300	820,875	2,037,424
2000-Jul	2,877,218	838,092	2,039,126
2001-Jan	3,212,414	942,288	2,270,126
2001-Jul	3,002,713	923,074	2,079,639
2002	3,355,276	1,044,860	2,310,416
2003	3,537,764	992,880	2,544,884
2004	3,626,793	1,028,754	2,598,039

Annual "Formal" Tax Advantage by Pay Grade
(2004 Tax Rates-January 1, 2004 RMC Rates)

Pay Grade	Range of Tax Advantage Low	Range of Tax Advantage High	Average Tax Advantage
	Officers		
0-10	$9,916	$10,799	$9,916
0-9	$9,716	$9,912	$9,902
0-8	$8,545	$9,572	$9,529
0-7	$8,198	$8,919	$8,892
0-6	$7,945	$8,157	$7,960
0-5	$7,104	$7,490	$7,142
O-4	$4,900	$6,504	$5,118
0-3	$3,269	$5,190	$3,894
0-2	$2,686	$4,438	$3,642
0-1	$2,190	$3,071	$2,810
	Warrant Officers		
W-5	$5,268	$6,220	$5,342
W-4	$3,743	$5,506	$3,872

	Warrant Officers (continued)		
W-3	$2,942	$4,803	$3,103
W-2	$2,883	$4,443	$3,086
W-1	$2,283	$2,985	$2,421
	Enlisted Personnel		
E-9	$3,710	$5,447	$3,846
E-8	$3,145	$5,096	$3,320
E-7	$2,944	$4,616	$3,111
E-6	$2,621	$3,768	$2,781
E-5	$2,033	$2,717	$2,284
E-4	$1,663	$1,951	$1,848
E-3	$1,513	$1,936	$1,847
E-2	$1,409	$1,922	$1,856
E-1	$1,066	$1,784	$1,711

Note: Pay grade ranges and averages assume all cash allowances and no variable or station housing allowance. The ranges and averages were determined by reference to the actual distribution of Department of Defense personnel by pay grade and longevity step. Thus, if there were no personnel in, e.g., pay grade 0-8 with less than 2 years of service, the tax advantage associated with the pay and allowances for persons falling within that pay grade/longevity step was not used in determining the range or average tax advantage for that pay grade.

Table II-5. Inactive-Duty Training Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	888,142	$663,136	112,779	$205,236	775,363	$457,900
1973	894,105	749,584	117,392	230,473	776,713	519,111
1974	897,255	829,843	117,223	243,388	780,032	586,455
1975	893,729	861,430	116,047	252,268	777,682	609,162
1976	860,229	839,466	114,974	248,763	745,255	590,703
1977	747,730	886,000	111,867	290,333	635,863	595,667
1978	773,874	1,096,840	114,934	344,883	658,940	751,957
1979	782,054	941,740	116,289	314,803	665,765	626,937
1980	791,282	1,057,833	116,201	342,749	675,081	715,084
1981	705,130	1,198,868	104,001	372,097	601,129	826,771
1982	744,315	1,469,788	110,147	452,584	634,168	1,017,204
1983	795,306	1,597,424	116,095	487,276	679,211	1,110,148
1984	792,230	1,648,659	116,834	513,291	675,396	1,135,368
1985	821,740	2,474,630	119,777	760,778	701,963	1,713,852
1986	950,800	2,593,679	127,331	800,572	823,469	1,793,107
1987	978,543	2,463,711	132,478	771,614	846,065	1,692,097
1988	998,780	2,736,017	139,283	864,179	859,497	1,871,838
1989	997,054	2,891,136	140,095	919,515	856,959	1,971,621
1990	996,359	2,740,537	143,818	885,720	852,541	1,854,817
1991	1,009,397	2,923,019	150,983	845,284	858,414	2,077,735
1992	1,044,420	3,224,376	149,984	892,558	894,436	2,331,818
1993	988,717	3,189,883	146,815	908,031	841,902	2,281,852
1994	976,286	3,255,703	144,571	919,242	831,715	2,336,461
1995	880,105	2,769,906	129,387	893,703	750,718	1,876,203
1996	844,696	2,689,864	132,869	889,164	711,827	1,800,700
1997	822,157	2,631,308	127,641	878,362	694,516	1,752,946
1998	800,557	2,666,437	123,594	869,308	676,963	1,797,129
1999	782,517	2,624,515	122,290	857,484	660,227	1,767,031
2000	772,393	2,733,182	120,948	911,587	651,445	1,821,595
2001	772,851	3,035,453	117,691	1,009,632	655,160	2,025,821
2002	769,502	3,007,440	116,785	1,012,113	652,717	1,995,327
2003	776,876	2,857,753	115,439	920,880	661,437	1,936,873
2004	769,810	2,891,074	114,417	976,344	655,393	1,914,730

Table II-6. Combined Special and Incentive Pays

Special and Incentive Pays

Fiscal Year	Cost ($000)
1972	$529,741
1973	398,917
1974	326,650
1975	329,199
1976	312,589
1977	301,972
1978	295,879
1979	278,518
1980	271,142
1981	502,026
1982	662,707
1983	713,599
1984	735,809
1985	726,597
1986	766,650
1987	791,715
1988	848,633
1989	923,509
1990	1,081,078
1991	1,662,701
1992	1,115,962
1993	1,077 662
1994	986,880
1995	945,940
1996	1,753,630
1997	1,778,563
1998	1,901,387
1999	2,263,330
2000	2,808,207
2001	3,182,763
2002	2,777,165
2003	4,573,954
2004	4,272,042

Table II-7. Hostile Fire Pay/Imminent Danger Pay

Calendar Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	356,800	$112,917	N/A	N/A	N/A	N/A
1973	168,222	32,021	N/A	N/A	N/A	N/A
1974	4,612	1,734	N/A	N/A	N/A	N/A
1975	8,733	1,675	N/A	N/A	N/A	N/A
1976	881	135	N/A	N/A	N/A	N/A
1977	750	559	N/A	N/A	N/A	N/A
1978	648	393	N/A	N/A	N/A	N/A
1979	1,012	233	N/A	N/A	N/A	N/A
1980	78	28	N/A	N/A	N/A	N/A
1981	167	49	N/A	N/A	N/A	N/A
1982	4	3	1	$1	3	$2
1983	1,044	184	29	23	1,015	161
1984	3,646	2,843	533	415	3,113	2,428
1985	314	245	172	135	142	110
1986	256	336	109	143	147	193
1987	1,995	2,856	875	1,378	1,120	1,478
1988	9,889	13,247	1,560	2,253	8,329	10,994
1989	4,137	5,459	573	756	3,564	4,703
1990	33,000	43,561	3,521	4,648	29,479	38,913
1991	327,333	565,752	34,854	62,737	292,479	503,015
1992	47,241	85,035	6,072	10,930	41,169	74,105
1993	53,134	95,641	7,715	13,887	45,419	81,754
1994	36,929	66,473	6,074	10,934	30,855	55,539
1995	45,891	82,603	7,337	13,206	38,554	69,397
1996	55,723	100,301	10,014	18,025	45,709	82,276
1997	57,894	104,208	9,581	17,245	48,313	86,963
1998	70,147	124,499	11,652	19,209	58,495	105,290
1999	73,573	132,432	12,595	22,671	60,978	109,761
2000	56,810	102,259	10,522	18,941	46,288	83,318
2001	54,951	98,912	8,732	15,717	46,219	83,195
2002	78,289	140,921	12,296	22,133	65,993	118,788
2003	322,681	871,239	43,147	116,497	279,534	754,742
2004	198,534	536,042	35,161	94,935	163,373	441,107

Note: Before 1982, no information was available on breakout between officers and enlisted personnel.

Table II-8. Demolition Duty Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	3,842	$2,963	648	$853	3,194	$2,108
1973	3,383	2,608	571	753	2,812	1,855
1974	3,301	2,509	501	661	2,800	1,848
1975	2,989	2,326	534	705	2,455	1,621
1976	2,982	2,300	502	662	2,480	1,638
1977	2,814	2,170	475	627	2,339	1,543
1978	3,005	2,355	563	743	2,442	1,612
1979	3,236	2,539	610	806	2,626	1,733
1980	3,402	2,644	604	797	2,798	1,847
1981	3,541	2,753	630	832	2,911	1,921
1982	3,766	3,949	615	811	3,151	3,138
1983	3,886	4,051	559	738	3,327	3,313
1984	3,943	4,113	570	754	3,373	3,359
1985	4,166	4,341	594	784	3,572	3,557
1986	4,454	5,879	642	847	3,812	5,032
1987	4,475	5,907	667	880	3,808	5,027
1988	4,441	5,862	658	868	3,783	4,994
1989	4,329	5,714	647	853	3,682	4,861
1990	4,686	6,185	671	885	4,015	5,300
1991	4,857	6,412	679	897	4,178	5,515
1992	4,709	6,216	640	845	4,069	5,371
1993	4,475	5,906	606	800	3,869	5,106
1994	4,586	6,054	597	788	3,989	5,266
1995	4,113	5,429	546	721	3,567	4,708
1996	4,232	5,588	539	713	3,693	4,875
1997	4,508	5,950	506	668	4,002	5,282
1998	4,689	8,203	566	984	4,123	7,219
1999	4,523	8,141	484	871	4,039	7,270
2000	6,122	11,019	775	1,394	5,347	9,625
2001	6,837	12,306	1,048	1,886	5,789	10,420
2002	7,262	13,072	1,144	2,060	6,118	11,012
2003	8,447	15,204	1,276	2,296	7,171	12,908
2004	10,959	19,725	1,329	2,391	9,630	17,334

Table II-9. Responsibility Pay

Fiscal Year	Total Personnel	Cost ($000)
1972	328	$202
1973	108	85
1974	0	0
1975	0	0
1976	0	0
1977	0	0
1978	0	0
1979	0	0
1980	468	615
1981	895	1,156
1982	889	1,160
1983	891	1,163
1984	894	1,176
1985	903	1,190
1986	924	1,219
1987	934	1,238
1988	968	1,277
1989	954	1,272
1990	947	1,267
1991	939	1,257
1992	895	1,201
1993	882	1,181
1994	860	1,152
1995	690	942
1996	681	921
1997	694	950
1998	684	938
1999	609	809
2000	603	814
2001	603	814
2002	595	788
2003	596	805
2004	567	3,492

Table II-10. Flight Pay (Crew Member)

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	150,277	$314,466	111,927	$274,445	38,350	$40,021
1973	135,747	264,461	104,264	231,713	31,483	32,748
1974	119,326	230,666	93,045	203,261	26,281	27,405
1975	25,327	26,218	N/A	N/A	25,327	26,218
1976	23,427	23,970	N/A	N/A	23,427	23,970
1977	22,074	22,457	N/A	N/A	22,074	22,457
1978	22,475	22,531	N/A	N/A	22,475	22,531
1979	22,821	22,621	N/A	N/A	22,821	22,621
1980	22,930	23,428	N/A	N/A	22,930	23,428
1981	23,385	29,322	N/A	N/A	23,385	29,322
1982	23,986	30,562	N/A	N/A	22,769	15,238
1983	23,467	29,944	N/A	N/A	23,467	29,944
1984	23,190	29,639	N/A	N/A	23,190	29,639
1985	23,259	29,693	N/A	N/A	23,259	29,693
1986	24,353	45,981	824	1,885	23,529	44,096
1987	24,973	47,089	1,097	2,400	23,876	44,689
1988	25,596	47,902	1,280	2,681	24,316	45,221
1989	26,331	49,077	1,256	2,623	25,075	46,454
1990	27,354	50,758	1,182	2,631	26,172	48,127
1991	30,404	57,170	1,389	3,088	29,015	54,082
1992	24,526	45,822	1,088	2,610	23,438	43,212
1993	22,642	42,496	920	2,196	21,722	40,300
1994	21,280	39,952	980	2,322	20,300	37,630
1995	19,653	36,929	896	2,079	18,757	34,850
1996	18,608	34,460	113	257	18,495	34,203
1997	18,053	33,463	108	246	17,945	33,217
1998	12,669	24,854	113	257	12,556	24,597
1999	12,690	33,102	123	280	12,567	32,822
2000	9,666	24,133	78	175	9,588	23,958
2001	9,765	23,429	81	182	9,684	23,247
2002	10,149	25,053	74	165	10,075	24,888
2003	11,370	29,307	78	178	11,292	29,129
2004	21,289	52,656	73	168	21,216	52,488

Table II-11. Flight Pay (Non-Crew Member)

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	10,139	$7,579	1,257	$1,661	8,882	$5,918
1973	7,918	5,822	904	1,193	7,014	4,629
1974	6,167	4,533	699	923	5,468	3,610
1975	6,541	5,132	1,233	1,628	5,308	3,504
1976	5,950	4,643	1,086	1,433	4,864	3,210
1977	5,722	4,449	1,020	1,346	4,702	2,702
1978	5,397	4,312	1,136	1,500	4,261	2,812
1979	5,286	4,274	1,189	1,570	4,097	2,704
1980	5,662	4,680	1,412	1,866	4,250	2,814
1981	6,037	5,006	1,549	2,044	4,488	2,962
1982	5,505	5,798	976	1,287	4,529	4,511
1983	5,752	6,058	1,011	1,335	4,741	4,723
1984	5,753	6,081	1,077	1,423	4,676	4,658
1985	5,995	5,340	2,022	1,383	3,973	3,957
1986	4,626	6,107	438	578	4,188	5,529
1987	4,308	5,688	444	587	3,864	5,101
1988	4,205	5,523	469	619	3,736	4,904
1989	3,670	4,845	489	646	2,181	4,199
1990	4,707	6,215	439	580	3,850	5,081
1991	6,155	8,125	1,164	1,537	4,991	6,588
1992	3,754	4,947	322	425	3,432	4,522
1993	2,249	2,968	314	414	1,935	2,554
1994	2,352	3,104	299	394	2,053	2,710
1995	2,966	3,914	240	316	2,726	3,598

Tables II-12. Aviation Career Incentive Pay and Aviation Career Continuation Pay

Aviation Career Incentive Pay (ACIP)

Fiscal Year	Total Personnel	Cost ($000)
1974	16,465	$2,957
1975	93,936	211,280
1976	88,598	201,144
1977	83,881	195,333
1978	77,803	184,128
1979	73,400	174,414
1980	69,847	168,202
1981	70,175	204,487
1982	72,807	248,750
1983	78,744	267,384
1984	74,483	254,963
1985	74,532	256,504
1986	75,515	259,789
1987	74,798	260,882
1988	74,312	261,289
1989	74,334	262,320
1990	72,008	363,212
1991	73,048	380,977
1992	66,139	346,474
1993	63,090	328,722
1994	58,566	318,374
1995	55,063	303,028
1996	54,920	312,333
1997	52,449	304,586
1998	37,624	289,719
1999	37,380	334,483
2000	26,808	291,393
2001	47,820	284,924
2002	25,989	286,226
2003	39,684	298,914
2004	52,878	311,382

Aviation Career Continuation Bonus Pay (AOCP)

Fiscal Year	Total Personnel (Navy and MC Only)	Cost ($000)
1981	5,903	$33,922
1982	8,495	51,137
1983	7,291	42,561
1984	7,476	43,247
1985	4,358	28,062
1986	1,865	12,727
1987	2,273	16,486
1988	1,764	12,868
1989	2,498	54,760
1990	2,861	71,629
1991	3,094	93,502
1992	3,443	101,282
1993	3,195	92,629
1994	2,223	76,369
1995	1,795	59,650
1996	1,615	60,166
1997	1,810	52,995

Aviation Career Continuation Bonus Pay (AOCP)
(continued)

1998	1,532	52,903
1999	1,366	63,602
2000	4,642	63,788
2001	4,713	230,128
2002	1,382	279,902
2003	4,825	284,218
2004	5,774	299,666

Note: The cost figures shown above include AOCP costs for the Navy, Air Force, and Marine Corps, but the personnel figures do not include Air Force officers.

Table II-13. AWACS Flight Pay (Air Weapons Controllers)

Fiscal Year	Total Officers	Cost ($000)
1982	460	$1,325
1983	530	1,526
1984	664	1,912
1985	751	1,802
1986	775	1,860
1987	1,010	2,424
1988	750	2,349
1989	742	2,324
1990	533	1,680
1991	711	2,329
1992	701	2,360
1993	621	2,101
1994	619	2,095
1995	578	1,956

Table II-14. Parachute Duty Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	35,573	$26,820	5,066	$6,686	30,507	$20,134
1973	34,751	25,967	4,594	6,063	30,157	19,904
1974	30,185	22,455	3,837	5,065	26,348	17,390
1975	27,590	20,206	3,027	3,995	24,563	16,211
1976	26,183	19,122	2,786	3,678	23,397	15,444
1977	27,185	19,621	2,543	3,357	24,642	16,264
1978	29,077	21,028	2,784	3,675	26,293	17,353
1979	28,606	20,793	2,899	3,827	25,707	16,966
1980	29,404	21,350	2,945	3,887	26,459	17,463
1981	29,199	21,236	2,978	3,931	26,221	17,305
1982	28,651	29,987	3,372	4,456	25,279	25,531
1983	30,183	31,140	3,330	4,395	26,853	26,745
1984	35,040	36,056	3,564	4,705	31,476	31,351
1985	36,536	37,691	4,018	5,303	32,518	32,388
1986	37,054	49,706	4,741	6,323	32,311	43,383
1987	40,924	79,615	5,834	21,550	35,090	58,065
1998	41,248	101,452	5,917	27,925	35,331	73,527
1989	41,849	110,628	5,998	30,557	35,851	80,071
1990	41,744	109,802	5,731	29,755	36,013	80,047
1991	44,819	61,129	5,873	8,137	38,946	52,992
1992	45,280	61,648	5,842	8,066	39,438	53,582
1993	44,842	61,054	6,029	8,314	38,813	52,740
1994	45,239	61,714	6,056	8,358	39,183	53,356
1995	43,786	59,959	6,189	8,489	37,597	51,470
1996	47,596	59,596	10,397	8,896	37,199	50,700
1997	43,761	59,901	6,505	8,873	37,256	51,028
1998	40,866	72,246	6,320	11,013	34,546	61,233
1999	41,944	75,037	6,359	11,552	35,585	63,485
2000	41,822	76,730	6,364	11,553	35,458	65,177
2001	42,786	78,335	6,679	12,016	36,107	66,319
2002	37,415	78,565	1,126	12,113	36,289	66,452
2003	45,799	83,748	7,115	12,923	38,684	70,825
2004	46,138	86,183	7,265	13,424	38,873	72,759

Table II-15. Flight Deck Duty Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	8,193	$5,559	292	$385	7,901	$5,174
1973	9,367	6,426	369	487	8,998	5,939
1974	8,026	5,511	324	428	7,702	5,083
1975	7,950	5,449	307	405	7,643	5,044
1976	7,827	5,368	307	405	7,520	4,963
1977	7,007	4,810	280	370	6,727	4,440
1978	7,100	4,851	250	330	6,850	4,521
1979	7,470	5,108	270	356	7,200	4,752
1980	7,089	4,857	270	356	6,819	4,501
1981	8,387	5,717	275	363	8,112	5,354
1982	10,056	10,160	443	585	9,613	9,575
1983	12,368	12,513	600	792	11,768	11,721
1984	13,556	13,705	627	828	12,929	12,877
1985	13,787	13,966	723	954	13,064	13,012
1986	13,903	18,352	833	1,100	13,070	17,252
1987	14,545	19,199	858	1,132	13,687	18,067
1988	14,724	19,436	891	1,176	13,833	18,260
1989	16,123	21,282	979	1,292	15,144	19,990
1990	15,708	20,736	963	1,272	14,745	19,464
1991	16,867	22,265	1,072	1,415	15,795	20,850
1992	13,505	17,827	859	1,134	12,646	16,693
1993	13,987	18,463	887	1,171	13,100	17,292
1994	13,155	17,365	833	1,100	12,322	16,265
1995	12,808	16,906	843	1,112	11,965	15,794
1996	13,153	17,362	822	1,085	12,331	16,277
1997	12,063	15,924	663	876	11,400	15,048
1998	12,108	21,003	695	1,206	11,413	19,797
1999	12,275	22,095	617	1,110	11,658	20,985
2000	11,073	19,932	617	1,111	10,456	18,821
2001	9,486	17,075	626	1,127	8,860	15,948
2002	9,914	17,845	635	1,143	9,279	16,702
2003	10,933	19,679	679	1,222	10,254	18,457
2004	6,762	12,173	554	998	6,208	11,175

Table II-16. Toxic Fuels and Propellants and Chemical Munitions Exposure Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Enlisted Personnel	Cost ($000)
1982	546	$558	45	$59	501	$499
1983	860	877	64	84	796	793
1984	756	779	80	106	676	673
1985	833	851	67	88	766	763
1986	881	1,163	70	92	811	1,071
1987-1995	No data available					
1996	1,006	1,333	59	78	947	1,255
1997	1,072	1,416	59	78	1,013	1,338
1998	963	1,722	47	83	916	1,639
1999	991	1,784	39	70	952	1,714
2000	970	1,746	35	63	935	1,683
2001	847	1,345	36	65	811	1,280
2002	874	1,573	41	74	833	1,499
2003	1,110	1,997	39	70	1,071	1,927
2004	1,833	3,300	34	61	1,799	3,239

Table II-17. Submarine Duty Incentive Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	22,388	$24,743	2,660	$5,788	19,728	$18,955
1973	22,660	25,584	2,948	6,424	19,712	19,160
1974	21,974	24,996	2,816	6,178	19,158	18,818
1975	21,802	24,637	2,649	5,822	19,153	18,815
1976	21,903	24,617	2,668	5,787	19,235	18,830
1977	21,896	24,030	2,650	5,708	19,246	18,322
1978	22,703	24,458	2,795	5,931	19,905	18,527
1979	23,190	24,429	2,750	5,763	20,440	18,666
1980	23,280	24,404	2,814	5,902	20,466	18,502
1981	31,344	51,753	4,130	13,189	27,214	38,564
1982	36,552	66,790	4,937	16,841	31,615	49,949
1983	37,701	69,776	5,238	17,851	32,463	51,925
1984	38,332	72,385	5,601	19,096	32,731	53,289
1985	39,196	75,455	5,785	19,921	33,411	55,534
1986	40,004	78,050	5,805	21,103	34,199	56,947
1987	40,924	79,615	5,834	21,550	35,090	58,065
1988	41,248	101,452	5,917	27,925	35,331	73,527
1989	41,849	110,628	5,998	30,557	35,851	80,071
1990	41,744	109,802	5,731	29,755	36,013	80,047
1991	42,622	110,788	5,757	30,041	36,865	80,747
1992	40,986	107,316	5,584	29,125	35,402	78,191
1993	38,993	103,301	5,370	28,394	33,623	74,907
1994	34,232	94,707	5,128	27,070	29,104	67,637
1995	30,903	87,092	4,682	25,116	26,221	61,976
1996	28,746	81,117	4,291	23,717	24,455	57,400
1997	27,334	76,862	4,044	22,530	23,290	54,332
1998	26,368	73,321	4,070	22,233	22,298	51,088
1999	24,021	66,394	3,626	20,195	20,395	46,199
2000	23,129	63,075	3,719	19,597	19,410	43,478
2001	24,178	63,368	3,570	19,388	20,608	43,980
2002	23,926	63,632	3,769	19,544	20,157	44,088
2003	23,859	78,760	3,929	21,901	19,930	56,859
2004	25,805	82,755	3,983	22,495	21,822	60,260

Table II-18. Operational Submersible Duty Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	75	$98	15	$33	60	$65
1973	75	98	15	33	60	65
1974	75	98	15	33	60	65
1975	75	99	15	34	60	65
1976	75	99	15	34	60	65

Table II-19. Diving Duty Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	3,611	$3,839	659	$870	2,952	$2,969
1973	3,773	4,059	672	886	3,101	3,173
1974	3,632	3,852	547	703	3,085	3,149
1975	3,863	4,039	527	696	3,336	3,343
1976	3,361	3,542	399	527	2,962	3,015
1977	2,683	2,938	398	525	2,285	2,413
1978	2,322	2,620	444	586	1,878	2,039
1979	2,248	2,513	355	468	1,893	2,045
1980	2,225	2,483	337	446	1,888	2,037
1981	2,104	2,347	348	460	1,756	1,887
1982	2,833	3,976	512	832	2,321	3,144
1983	4,763	9,433	1,016	2,333	3,747	7,100
1984	5,304	12,451	1,037	2,381	4,267	10,070
1985	5,784	10,943	1,123	2,577	4,661	8,366
1986	6,106	11,845	1,301	2,944	4,805	8,901
1987	6,188	12,114	1,174	2,720	5,014	9,394
1988	6,674	13,107	1,360	3,069	5,314	10,038
1989	6,977	13,660	1,568	3,419	5,409	10,241
1990	7,681	15,080	1,607	3,518	6,074	11,562
1991	8,195	16,204	1,584	3,567	6,611	12,637
1992	8,149	16,067	1,527	3,471	6,622	12,596
1993	7,836	16,097	1,476	3,368	6,360	12,729
1994	7,886	15,926	1,546	3,507	6,340	12,419
1995	7,685	15,986	1,431	3,332	6,254	12,654
1996	7,369	15,438	1,410	3,244	5,959	12,194
1997	7,189	14,934	1,308	3,043	5,881	11,891
1998	8,454	17,579	1,390	3,215	7,064	14,364
1999	7,677	15,894	1,342	3,078	6,335	12,816
2000	8,200	19,936	1,364	3,693	6,836	16,243
2001	10,283	23,008	1,394	3,868	8,889	19,140
2002	8,129	22,444	1,492	4,092	6,637	18,352
2003	8,866	22,603	1,590	4,304	7,276	18,299
2004	7,646	19,589	1,614	4,328	6,032	15,261

Tables II-20. Sea Duty Pays

Career Sea Duty Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	212,270	$34,297			212,270	$34,297
1973	257,560	34,564			257,560	34,564
1974	197,852	30,235			197,852	30,235
1975	194,420	29,932			194,420	29,932
1976	186,893	29,219			186,893	29,219
1977	177,919	27,442			177,919	27,442
1978	170,794	26,345			170,794	26,345
1979	128,067	17,962			128,067	17,962
1980	95,665	14,369			95,665	14,369
1981*	93,658	127,472	5,362	$10,061	88,296	117,411
1982	106,837	185,677	6,514	16,570	100,323	169,107
1983	118,877	209,636	6,715	16,952	112,162	192,684
1984	122,445	220,621	6,927	17,533	115,518	203,088
1985	121,180	221,441	6,932	17,478	114,248	203,963
1986	124,163	227,024	7,262	18,274	116,901	208,750
1987	128,642	236,514	7,370	18,561	121,272	217,953
1988	130,971	257,080	7,432	19,075	123,539	238,005
1989	137,250	287,758	7,493	19,231	129,757	268,527
1990	136,738	285,276	7,456	18,965	129,282	266,311
1991	138,601	287,845	7,986	20,154	130,615	267,691
1992	125,612	270,002	7,149	18,465	118,463	251,537
1993	118,024	258,158	6,953	18,062	111,071	240,096
1994	108,948	240,936	6,470	16,929	102,478	224,007
1995	100,054	231,338	5,961	15,489	94,093	215,849
1996	115,854	257,541	7,479	17,318	108,375	240,223
1997	112,127	255,938	7,621	17,733	104,506	238,205
1998	99,075	251,578	7,139	16,783	91,936	234,795
1999	100,780	228,998	6,552	15,589	94,228	213,409
2000	101,200	219,508	8,496	15,349	92,704	204,159
2001	101,795	219,468	8,487	15,391	93,308	204,077
2002	111,063	235,715	9,309	18,972	101,754	216,743
2003	158,578	338,903	15,957	31,137	142,621	307,766
2004	157,495	318,383	13,096	28,727	144,399	289,656

*Officers were not entitled to career sea duty pay until 1981.

Premium Career Sea Duty Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1981	10,445	$9,423	927	$857	9,518	$8,566
1982	11,759	14,111	1,509	1,811	10,250	12,300
1983	14,550	17,460	1,527	1,832	13,023	15,628
1984	20,715	24,858	1,622	1,946	19,093	22,912
1985	23,842	28,610	1,772	2,126	22,070	26,484
1986	24,995	29,994	2,082	2,498	22,913	27,496
1987	26,255	31,506	2,083	2,500	24,172	29,006
1988	23,816	28,579	2,019	2,423	21,797	26,156
1989	18,216	21,860	2,023	2,428	16,193	19,432
1990	18,858	22,630	1,900	2,280	16,958	20,350
1991	17,697	21,236	1,675	2,010	16,022	19,226
1992	18,221	21,865	1,596	1,915	16,625	19,950
1993	18,121	21,745	1,591	1,909	16,530	19,836
1994	15,223	18,268	1,500	1,800	13,723	16,468
1995	13,765	16,518	1,214	1,457	12,551	15,061
1996	14,277	15,534	1,332	1,598	12,945	15,534
1997	13,879	15,085	1,308	1,570	12,571	15,085
1998	13,122	14,369	1,148	1,378	11,974	14,369
1999	11,017	12,107	928	1,114	10,089	12,107
2000	11,031	12,112	938	1,126	10,093	12,112
2001	11,933	13,273	872	1,046	11,061	13,273
2002	13,914	15,665	860	1,032	13,054	15,665
2003	15,475	17,648	768	922	14,707	17,648
2004	16,713	19,207	707	848	16,006	19,207

Total, Career Sea Duty Pay and Premium Career Sea Duty Pay

Fiscal Year	Personnel Cost ($000)	Officers Cost ($000)	Enlisted Cost ($000)
1972	$34,297	$0	$34,297
1973	34,564	0	34,564
1974	30,235	0	30,235
1975	29,932	0	29,932
1976	29,219	0	29,219
1977	27,442	0	27,442
1978	26,345	0	26,345
1979	17,962	0	17,962
1980	14,369	0	14,369
1981	136,895	10,918	125,977
1982	199,788	18,381	181,407
1983	227,096	18,784	208,312
1984	245,479	19,479	226,000
1985	250,051	19,604	230,447
1986	257,018	20,772	236,246
1987	268,020	21,061	246,959
1988	285,659	21,498	264,161
1989	309,618	21,659	287,959
1990	307,906	21,245	286,661
1991	309,081	22,164	286,917
1992	291,867	20,380	271,487
1993	279,903	19,971	259,923
1994	259,204	18,729	240,475
1995	247,856	16,946	230,910
1996	274,673	18,916	255,757
1997	272,593	19,303	253,290
1998	267,325	18,161	249,164
1999	242,219	16,703	225,516
2000	232,746	16,475	216,271
2001	233,787	16,437	217,350
2002	252,412	20,004	232,408
2003	357,473	32,059	325,414
2004	338,438	29,575	308,863

Table II-21. Special Pay for Nuclear-Qualified Officers

Fiscal Year	Total Officers	Cost ($000)
1972	621	$2,216
1973	720	2,558
1974	422	1,409
1975	403	1,338
1976	363	1,214
1977	224	740
1978	1,860	5,762
1979	1,947	6,713
1980	2,185	7,220
1981	2,351	10,530
1982	2,373	12,155
1983	2,619	13,126
1984	2,815	14,487
1985	2,830	14,495
1986	3,164	19,870
1987	3,256	22,081
1988	3,697	26,400
1989	3,858	29,518
1990	3,938	29,314
1991	3,767	27,710
1992	3,821	27,900
1993	4,112	27,200
1994	3,734	24,391
1995	3,513	23,690
1996	3,392	22,730
1997	3,488	28,148
1998	3,397	28,044
1999	3,400	32,925
2000	3,084	30,168
2001	3,105	39,108
2002	2,968	40,228
2003	3,143	45,906
2004	3,588	51,771

Table II-22. Experimental Stress Duty Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	969	$748	162	$214	807	$534
1973	922	727	177	234	745	493
1974	943	760	217	280	726	480
1975	1,088	863	219	289	869	574
1976	1,125	894	229	302	896	592
1977	948	780	234	309	714	471
1978	931	771	237	313	694	458
1979	895	746	235	310	660	436
1980	894	749	241	318	653	431
1981	939	784	251	331	688	453
1982	965	1,065	322	425	643	640
1983	969	1,068	316	418	653	650
1984	981	1,075	304	401	677	674
1985	1,013	1,106	299	395	714	711
1986	1,048	1,385	314	415	734	970

Table II-23. Personal Exposure Pay (Toxic Pesticides and Dangerous Organisms)

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1982	0	$0	0	$0	0	$0
1983	93	94	4	5	89	89
1984	122	123	4	5	118	118
1985	165	165	5	6	160	159
1986	211	278	4	5	207	273
1987-1995			No data available			
1996	194	218	6	8	188	210
1997	62	83	2	3	60	80
1998	67	118	1	2	66	116
1999	56	97	1	2	55	95
2000	56	96	2	4	54	92
2001	71	121	4	8	67	113
2002	85	144	5	9	80	135
2003	203	355	91	164	112	191
2004	224	391	6	11	218	380

Tables II-24. Special Pays for Physicians (Medical Officers of the Armed Forces)

Variable Special Pay for Medical Officers of the Armed Forces

Fiscal Year	Total Personnel	Cost ($000)
1980(Jul-Sep)	11,620	$19,314
1981	11,559	75,082
1982	12,096	77,791
1983	12,429	80,717
1984	12,675	82,575
1985	12,898	84,582
1986	13,126	85,642
1987	13,155	85,669
1988	13,160	86,569
1989	13,619	89,505
1990	13,910	100,870
1991	15,229	116,931
1992	14,215	110,762
1993	14,126	110,202
1994	13,804	108,139
1995	13,343	104,392
1996	12,986	101,709
1997	13,044	431,798
1998	12,726	99,654
1999	12,368	95,366
2000	12,414	95,651
2001	11,905	93,397
2002	11,971	93,721
2003	13,332	105,426
2004	11,700	92,464

Additional Special Pay for Medical Officers of the Armed Forces Not in Training

Fiscal Year	Total Personnel	Cost ($000)
1980(Jul-Sep)	7,338	$61,610
1981	8,508	78,686
1982	8,980	83,278
1983	9,474	87,856
1984	9,605	89,212
1985	11,206	94,780
1986	9,591	92,679
1987	9,849	91,865
1988	10,028	94,183
1989	10,170	95,306
1990	10,285	154,275
1991	13,523	152,322
1992	11,081	166,215
1993	10,585	158,775
1994	10,299	154,485
1995	9,913	148,702
1996	9,838	147,570
1997	9,611	109,050
1998	9,428	141,420
1999	9,170	137,550
2000	9,214	138,110
2001	8,966	134,490
2002	9,022	135,330
2003	10,228	153,420
2004	8,851	132,765

Board Certification Pay for Medical Officers of the Armed Forces

Fiscal Year	Total Personnel	Cost ($000)
1980(Jul-Sep)	3,944	$2,853
1981	4,407	12,498
1982	4,801	13,006
1983	5,241	13,993
1984	5,517	14,600
1985	5,647	15,260
1986	5,767	15,231
1987	5,933	16,014
1988	5,905	16,178
1989	6,217	17,057
1990	6,406	20,699
1991	7,205	24,692
1992	6,775	24,273
1993	7,114	25,776
1994	7,261	26,312
1995	6,954	25,346
1996	7,174	25,226
1997	6,869	18,969
1998	6,758	24,174
1999	6,830	25,443
2000	7,090	25,923
2001	6,766	24,796
2002	6,823	25,807
2003	7,648	29,263
2004	6,812	25,732

Incentive Special Pay for Medical Officers of the Armed Forces

Fiscal Year	Total Personnel	Cost ($000)
1980(Jul-Sep)		$478
1981		10,210
1982		10,958
1983		9,269
1984		12,094
1985		10,053
1986		9,505
1987		10,683
1988		12,031
1989		34,891
1990		36,352
1991		70,287
1992		63,921
1993		105,650
1994		117,279
1995		128,884
1996	7,833	135,016
1997	7,699	104,804
1998	7,581	141,712
1999	7,499	143,285
2000	7,825	153,602
2001	7,452	147,614
2002	7,777	155,896
2003	9,749	192,856
2004	7,725	160,799

Retention Bonus for Medical Officers of the Armed Forces

Fiscal Year	Total Personnel	Cost ($000)
1989	2,826	$30,998
1990	3,377	39,570
1991	2,960	33,251
1992	2,597	29,978
1993	290	3,251

Note: The standard retention bonus for medical officers of the armed forces was phased out beginning in the latter part of 1990, to be replaced by the multiyear retention bonus.

Multiyear Retention Bonus for Medical Officers of the Armed Forces

Fiscal Year	Total Personnel	Cost ($000)
1991		$13,723
1992		13,357
1993		26,965
1994		31,736
1995		32,942
1996	2,653	26,183
1997	3,304	33,183
1998	2,866	28,757
1999	2,957	29,766
2000	2,810	30,341
2001	3,055	31,637
2002	2,960	30,479
2003	3,377	37,142
2004	3,185	37,923

Total Special Pay for Medical Officers of the Armed Forces

Fiscal Year	Total Personnel	Cost ($000)
1980(Jul-Sep)	N/A	$84,255
1981	N/A	176,476
1982	N/A	185,033
1983	N/A	192,549
1984	N/A	198,775
1985	N/A	201,226
1986	N/A	203,057
1987	N/A	204,231
1988	N/A	208,961
1989	N/A	267,757
1990	N/A	351,766
1991	N/A	411,206
1992	N/A	408,506
1993	N/A	430,619
1994	N/A	437,951
1995	N/A	439,862
1996	40,484	435,704
1997	40,527	697,804
1998	39,359	435,717
1999	38,824	431,410
2000	39,353	443,627
2001	38,144	431,934

Total Special Pay for Medical Officers of the Armed Forces (continued)

2002	38,553	441,233
2003	44,334	518,107
2004	38,273	449,683

Tables II-25. Special Pays for Dentists (Dental Officers of the Armed Forces)

Dental Officers Special Pay

Fiscal Year	Total Personnel	Cost ($000)
1972	6,016	$13,704
1973	6,164	13,737
1974	5,625	13,006
1975	5,294	12,520
1976	5,216	12,654
1977	5,084	12,405
1978	4,950	12,380
1979	4,960	12,475
1980	5,028	12,604
1981	5,029	12,854
1982	4,999	13,026
1983	5,113	13,362
1984	5,065	13,662
1985	3,493	9,411

Note: Special pay for dentists was phased out in 1985, to be replaced by a new set of special pays that became effective October 1, 1985.

Dental Accession Bonus

Fiscal Year	Total Personnel	Cost ($000)
1997	136	4,080
1998	177	5,420
1999	98	2,940
2000	55	1,650
2001	57	1,710
2002	34	1,020
2003	212	6,360
2004	103	3,090

Dental Officers Continuation Pay

Fiscal Year	Total Personnel	Cost ($000)
1972	0	$0
1973	2,009	11,893
1974	2,106	12,701
1975	2,099	14,127
1976	2,192	15,302
1977	N/A	N/A
1978	2,156	17,657
1979	2,156	18,632
1980	2,769	23,791
1981	2,879	24,948
1982	3,080	25,580
1983	3,373	26,742
1984	3,402	27,182
1985	3,481	28,252
1986	255	1,585

Note: Special continuation pay for dentists was phased out in 1985, to be replaced by a new set of special pays that became effective October 1, 1985.

Variable Special Pay for Dental Officers of the Armed Forces

Fiscal Year	Total Personnel	Cost ($000)
1986	5,033	$15,517
1987	4,988	15,840
1988	4,950	15,509
1989	4,970	15,673
1990	4,874	16,014
1991	5,008	16,109
1992	4,781	16,046
1993	4,421	15,344
1994	4,065	14,096
1995	3,788	13,290
1996	3,621	12,656
1997	3,551	16,643
1998	3,528	26,527
1999	9,540	26,649
2000	3,464	27,092
2001	3,572	26,656
2002	3,213	23,814
2003	3,585	27,506
2004	3,040	23,070

Additional Special Pay for Dental Officers of the Armed Forces

Fiscal Year	Total Personnel	Cost ($000)
1986	3,211	$22,237
1987	3,512	24,384
1988	3,557	24,889
1989	3,536	24,672
1990	3,571	24,738
1991	3,876	24,554
1992	3,466	25,046
1993	3,179	22,912
1994	3,168	22,850
1995	2,987	22,223
1996	2,873	21,574
1997	3,275	23,241
1998	3,303	34,161
1999	2,377	36,949
2000	3,251	38,343
2001	11,791	30,993
2002	2,889	30,073
2003	2,967	33,524
2004	2,527	28,466

Board Certification Pay for Dental Officers of the Armed Forces

Fiscal Year	Total Personnel	Cost ($000)
1986	557	$1,899
1987	600	2,118
1988	786	2,717
1989	801	2,769
1990	825	2,873
1991	890	3,088
1992	923	3,229
1993	997	3,646
1994	974	3,562
1995	991	3,487
1996	3,621	12,656
1997	3,551	16,643
1998	3,528	26,527
1999	9,540	26,649
2000	3,464	27,092
2001	3,572	26,656
2002	3,213	23,814
2003	3,585	27,506
2004	3,040	23,070

Table II-26. Special Pay for Veterinarians

Fiscal Year	Total Personnel	Cost ($000)
1972	916	$1,099
1973	845	1,014
1974	787	944
1975	770	924
1976	721	865
1977	635	762
1978	665	798
1979	660	792
1980	633	761
1981	611	733
1982	614	737
1983	605	726
1984	477	572
1985	472	567
1986	468	562
1987	464	557
1988	482	578
1989	465	558
1990	456	547
1991	481	578
1992	455	547
1993	436	524
1994	417	499
1995	406	488
1996	403	484
1997	410	492
1998	421	505
1999	411	493
2000	586	1099
2001	732	1373
2002	585	1546
2003	902	1823
2004	721	1399

Table II-27. Special Pay for Optometrists

Fiscal Year	Total Personnel	Cost ($000)
1972	592	$583
1973	572	686
1974	536	647
1975	520	624
1976	521	626
1977	374	448
1978	479	575
1979	477	572
1980	473	567
1981	481	578
1982	530	636
1983	571	685
1984	573	688
1985	537	645
1986	499	599
1987	507	609
1988	513	616
1989	471	565
1990	478	573
1991	589	706
1992	480	576
1993	478	573
1994	477	645
1995	443	532
1996	446	535
1997	417	501
1998	420	504
1999	386	464
2000	390	469
2001	417	500
2002	735	1352
2003	619	2388
2004	656	1992

Table II-28. Special Pay for Psychologists & Other Nonphysician Health Care Providers

Fiscal Year	Total Officers	Cost ($000)
1995	289	$667
1996 (est.)	538	1,455
1997 (est.)	619	1,708

Tables II-29. Special Pay and Accession Bonuses for Nurses

Accession Bonus for Registered Nurses

Fiscal Year	Total Personnel	Cost ($000)
1990	793	$3,965
1991	776	3,880
1992	580	2,994
1993	485	2,470
1994	666	3,330
1995	596	2,980
1996	460	2,300
1997	405	2,025
1998	287	1,435
1999	114	580
2000	328	1,640
2001	384	1,923
2002	379	1,895
2003	372	1,907
2004	295	2,475

Incentive Special Pay for Certified Registered Nurse Anesthetists and Nurses Serving in Critical Nursing Specialties

Fiscal Year	Total Personnel	Cost ($000)
1990	546	$3,276
1991	816	4,896
1992	530	3,216
1993	490	2,939
1994	495	2,970
1995	559	6,975
1996	682	6,142
1997	825	8,022
1998	1,359	9,567
1999	1,114	8,695
2000	1,078	7,424
2001	946	7,961
2002	908	7,392
2003	1,503	14,027
2004	886	7,262

Accession Bonus and Incentive Special Pay for Nurses—Total

Fiscal Year	Total Personnel	Cost ($000)
1990	1,339	$7,241
1991	1,592	8,776
1992	1,110	6,210
1993	975	5,409
1994	1,161	6,300
1995	1,155	9,955
1996	1,142	8,442
1997	1,230	10,047
1998	1,646	11,002
1999	1,228	9,275
2000	1,406	9,064
2001	1,330	9,884
2002	1,287	9,287
2003	1,875	15,934
2004	1,181	9,737

Table II-30. Engineering and Scientific Career Continuation Pay

Engineering and Scientific Career Continuation Pay

Fiscal Year	Total Officers	Cost ($000)
1982	1,255	$6,316
1983	1,582	4,684
1984	1,726	4,890
1985	1,525	4,060
1986	749	1,494
1987	428	857
1988	222	444

Table II-31. Enlistment Bonus

Fiscal Year	Total Personnel	Cost ($000)
1972	1,022	$1,533
1973	27,144	40,917
1974	18,440	43,012
1975	24,099	58,776
1976	29,626	68,481
1977	14,058	30,295
1978	14,741	34,076
1979	18,280	42,683
1980	20,246	50,625
1981	25,183	69,370
1982	29,123	106,202
1983	35,031	122,103
1984	43,620	113,625
1985	44,213	117,838
1986	40,767	127,315
1987	32,810	87,802
1988	25,546	63,048
1989	25,528	63,450
1990	36,746	79,316
1991	20,218	50,734
1992	15,459	33,313
1993	9,867	28,743
1994	6,273	19,156
1995	8,457	20,356
1996	23,728	59,277
1997	25,064	67,892
1998	31,820	97,213
1999	55,089	175,415
2000	65,184	258,665
2001	88,476	387,526
2002	90,898	396,967
2003	75,103	334,329
2004	62,502	281,818

Tables II-32. Reenlistment Bonuses

Selective Reenlistment Bonus

Fiscal Year	Total Personnel	Cost ($000)
1975	47,804	126,213
1976	49,035	63,939
1977	78,729	103,783
1978	116,955	149,813
1979	145,248	242,356
1980	115,843	296,300
1981	130,768	598,631
1982	93,895	490,932
1983	130,168	354,966
1984	186,131	406,574
1985	238,012	486,911
1986	268,005	554,541
1987	285,832	508,614
1988	272,277	468,336
1989	266,215	498,451
1990	260,518	484,303
1991	256,888	462,091
1992	219,548	384,762
1993	191,748	344,665
1994	141,454	250,458
1995	126,656	246,597
1996	110,794	219,321
1997	97,343	234,852
1998	100,080	246,290
1999	115,914	340,877
2000	145,539	499,756
2001	188,749	681,185
2002	204,686	738,539
2003	208,743	745,868
2004	214,675	768,135

Variable Reenlistment Bonus

Fiscal Year	Total Personnel	Cost ($000)
1972	89,441	$185,317
1973	79,804	182,716
1974	80,373	181,166
1975	56,703	94,553
1976	34,475	39,878
1977	22,984	26,125
1978	16,281	18,561
1979	4,669	5,629

Regular Reenlistment Bonus

Fiscal Year	Total Personnel	Cost ($000)
1972	137,251	$149,530
1973	149,900	157,258
1974	132,277	160,656
1975	94,890	101,694
1976	90,840	106,869
1977	66,439	83,470
1978	35,216	35,747

Regular Reenlistment Bonus (continued)

1979	18,055	16,853
1980	12,485	8,911
1981	5,320	3,460
1982	3,040	1,802
1983	150	117
1984	50	38
1985	50	38

Total, All Reenlistment Bonus Programs

Fiscal Year	Total Personnel	Cost ($000)
1972	226,692	$334,847
1973	229,704	339,974
1974	212,650	341,822
1975	199,397	322,460
1976	174,350	210,686
1977	168,152	213,378
1978	168,452	204,121
1979	167,972	264,838
1980	128,328	305,211
1981	136,088	602,091
1982	96,935	492,734
1983	130,318	355,083
1984	186,181	406,612
1985	238,062	486,949
1986	268,005	554,541
1987	285,832	508,614
1988	272,277	468,336
1989	266,215	498,451
1990	260,518	484,303
1991	256,888	462,091
1992	219,548	384,762
1993	191,748	344,665
1994	141,454	250,458
1995	126,656	246,597
1996	110,794	219,321
1997	97,343	234,852
1998	100,080	246,290
1999	115,914	340,877
2000	145,539	499,756
2001	188,749	681,185
2002	204,686	738,539
2003	208,743	745,868
2004	214,675	768,135

Tables II-33. Reserve Bonuses, Special Pay, and Educational Assistance

Reenlistment Bonus
Members of the Selected Reserve

Fiscal Year	Total Personnel	Cost ($000)
1978	2,108	$1,654
1979	10,278	6,441
1980	20,280	10,496
1981	44,592	22,696
1982	50,570	26,703
1983	91,028	35,929
1984	122,972	37,307
1985	124,186	40,112
1986	39,149	22,974
1987	29,713	14,962
1988	14,071	7,723
1989	19,820	11,213
1990	21,389	10,640
1991	67,988	20,510
1992	77,733	23,037
1993	54,702	19,344
1994	52,864	20,260
1995	53,586	19,244

Enlistment Bonus
Members of the Selected Reserve

Fiscal Year	Total Personnel	Cost ($000)
1979	7,131	$5,348
1980	17,133	12,850
1981	27,261	17,165
1982	40,875	23,759
1983	55,972	27,003
1984	73,841	36,883
1985	72,468	36,247
1986	37,211	33,879
1987	32,251	29,316
1988	49,728	45,417
1989	36,888	34,078
1990	33,064	30,861
1991	97,012	50,446
1992	84,216	46,735
1993	60,576	42,866
1994	63,411	37,747
1995	45,980	27,836

Selected Reserve Affiliation Bonus

Fiscal Year	Total Personnel	Cost ($000)
1981	4,537	$1,622
1982	8,864	2,867
1983	15,217	5,319
1984	11,583	4,129
1985	8,802	3,213
1986	8,036	3,075
1987	12,725	8,888
1988	13,563	11,432

Selected Reserve Affiliation Bonus (continued)

1989	14,056	10,900
1990	10,483	10,368
1991	12,038	12,404
1992	18,174	24,136
1993	31,452	13,382
1994	18,927	22,190
1995	16,583	19,615

Total, All Reserve Bonus Programs

Fiscal Year	Total Personnel	Cost ($000)
1978	2,108	$1,654
1979	17,409	11,789
1980	37,413	23,346
1981	76,390	41,483
1982	100,309	53,329
1983	162,217	68,251
1984	208,396	78,319
1985	205,456	79,572
1986	84,396	59,928
1987	74,689	53,166
1988	77,362	64,572
1989	70,764	56,191
1990	64,936	51,869
1991	177,038	83,360
1992	180,123	93,908
1993	146,730	75,592
1994	135,202	80,197
1995	116,149	67,195

Tables II-34. Special Duty Assignment Pay and Proficiency Pay

Special Duty Assignment Pay

Fiscal Year	Total Personnel	Cost ($000)
1972	23,485	$15,297
1973	26,487	16,866
1974	24,713	15,659
1975	70,980	62,835
1976	13,405	11,578
1977	23,245	25,828
1978	23,016	26,110
1979	22,8ll	28,889
1980	25,058	31,845
1981	33,082	45,317
1982	34,999	47,015
1983	35,725	48,602
1984	36,509	50,469
1985	52,035	64,202
1986	49,093	96,706
1987	52,916	111,456
1988	53,767	114,798
1989	54,193	117,901
1990	56,574	125,943
1991	55,584	128,214
1992	52,928	119,936
1993	49,841	109,563
1994	50,533	108,392
1995	50,320	109,017
1996	54,380	133,788
1997	51,326	138,441
1998	51,097	144,914
1999	51,717	147,208
2000	52,331	153,507
2001	71,401	162,899
2002	60,974	170,402
2003	62,325	172,864
2004	58,862	219,065

Shortage Specialty Pay

Fiscal Year	Total Personnel	Cost ($000)
1972	153,301	$125,998
1973	135,952	102,520
1974	106,205	70,384
1975	135,446	109,453
1976	36,496	38,259
1977	7,155	9,723
1978	6,840	9,503
1979	6,211	8,865
1980	7,253	9,662
1981	7,876	10,326

Superior Performance Pay

Fiscal Year	Total Personnel	Cost ($000)
1972	79,451	$28,602
1973	74,917	26,970
1974	80,894	36,211
1975	41,034	17,402

Table II-35. Certain Places Pay (Foreign Duty Pay)

Total Year	Total Personnel	Cost ($000)
1972	386,581	$66,349
1973	242,295	42,307
1974	203,261	34,912
1975	193,212	33,574
1976	181,155	30,919
1977	154,723	26,408
1978	154,282	25,802
1979	154,245	26,003
1980	153,534	26,126
1981	155,915	26,297
1982	156,337	26,196
1983	134,495	23,170
1984	123,831	21,693
1985	120,315	21,140
1986	119,087	20,935
1987	120,199	21,014
1988	119,988	21,080
1989	109,971	19,370
1990	111,817	19,648
1991	277,250	48,835
1992	104,591	18,468
1993	93,687	16,670
1994	88,784	15,792
1995	89,708	15,757
1996	93,353	16,539
1997	84,084	14,745
1998	39,690	7,073

Table II-36 Overseas Duty Extension Pay

Fiscal Year	Number of Personnel	Cost ($000)
1981	3,470	$1,707
1982	4,166	2,499
1983	4,653	2,792
1984	3,919	2,351
1985	4,176	2,506
1986	3,045	2,550
1987	5,314	4,598
1988	6,674	6,407
1989	8,024	7,717
1990	8,770	8,419
1991	8,738	8,389
1992	6,665	6,399
1993	4,430	4,445
1994	3,259	3,129
1995	2,892	2,777
1996	2,764	2,681
1997	2,574	2,471
1998	2,641	2,935
1999	3,147	4,508
2000	3,323	4,738
2001	4,816	6,171
2002	5,848	6,993
2003	9,249	14,187
2004	6,051	9,210

Table II-37. Foreign Language Proficiency Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1987	4,579	$4,271	1,272	$1,127	3,307	$3,144
1988	8,443	6,277	1,915	1,777	6,528	4,500
1989	9,366	8,751	2,031	1,955	7,335	6,796
1990	7,741	8,014	1,981	2,023	5,760	5,991
1991	12,027	12,517	2,922	2,829	9,105	9,688
1992	10,216	9,655	2,191	2,114	8,025	7,541
1993	10,506	9,805	2,494	2,424	8,012	7,381
1994	11,731	10,707	3,326	2,811	8,405	7,896
1995	13,636	10,792	3,537	3,032	10,099	7,760
1996	11,547	10,733	3,536	3,081	8,011	7,652
1997	12,801	11,945	3,957	3,562	8,844	8,383
1998	15,419	12,935	4,397	3,961	11,022	8,974
1999	16,553	15,183	4,875	5,885	11,678	9,298
2000	27,641	21,284	8,336	5,282	19,305	16,002
2001	44,327	41,184	8,057	9,219	36,270	31,965
2002	44,950	43,081	8,642	10,197	36,308	32,884
2003	35,440	35,376	8,998	10,275	26,442	25,101
2004	33,402	32,530	8,786	8,276	24,616	24,254

Table II-38 Reserve Officers Administrative Duty Pay

All Reserve Components

Fiscal Year	Cost ($000)
1972	$2,234
1973	2,273
1974	2,363
1975	2,242
1976	2,228
1977	2,143
1978	2,063
1979	2,111
1980	1,857

Table III-1. Overview of Retired and Retainer Pay, Separation Payments, and Post-Service Benefits

All Retired Pays
(Retired Pays for Regular and Reserve Service and Disability Retired Pay)

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	879,044	$3,895,392	293,977	$2,022,955	585,067	$1,872,437
1972	931,776	4,382,691	304,222	2,227,434	627,554	2,155,257
1973	985,602	5,066,135	315,722	2,498,028	669,880	2,568,107
1975	1,038,446	6,129,742	326,089	2,961,037	712,357	3,168,712
1976	1,095,319	7,475,027	343,076	3,617,235	752,243	3,857,791
1977	1,148,627	8,052,724	358,313	3,832,904	790,314	4,219,820
1978	1,186,955	9,020,505	372,833	4,312,408	814,122	4,708,097
1979	1,227,566	10,085,148	390,207	4,831,827	837,359	5,253,321
1980	1,262,670	11,663,564	401,014	5,596,027	858,656	6,067,537
1981	1,289,571	13,395,569	414,446	6,431,157	875,125	6,964,412
1982	1,313,433	14,551,847	423,748	6,984,360	889,685	7,567,487
1983	1,333,360	15,485,903	431,762	7,431,551	901,598	8,054,352
1984	1,354,544	15,993,572	439,696	7,680,231	914,848	8,313,341
1985	1,373,857	16,688,110	445,325	8,006,039	928,532	8,682,071
1986	1,390,481	17,008,723	449,313	8,145,950	941,168	8,862,773
1987	1,405,919	17,432,149	453,096	8,329,293	952,823	9,102,856
1988	1,427,100	18,339,513	458,189	8,741,733	968,911	9,597,780
1989	1,450,929	19,426,302	465,009	9,235,889	985,920	10,190,413
1990	1,472,129	20,718,849	471,305	9,863,250	1,000,824	10,866,599
1991	1,496,046	22,188,637	477,145	10,555,882	1,018,901	11,632,755
1992	1,527,837	23,443,716	484,905	11,115,638	1,042,932	12,328,078
1993	1,553,605	24,590,148	489,271	11,644,485	1,064,334	12,945,663
1994	1,581,975	25,482,442	496,257	12,041,432	1,085,718	13,441,010
1995	1,603,108	26,490,499	498,734	12,477,558	1,104,374	14,012,941
1996	1,622,176	27,462,142	500,660	12,884,750	1,121,516	14,577,392
1997	1,644,124	28,624,415	502,855	13,376,501	1,141,269	15,247,914
1998	1,667,473	29,510,517	504,923	13,724,880	1,162,550	15,785,637
1999	1,687,056	30,145,588	506,485	13,958,227	1,180,571	16,187,361
2000	1,701,218	31,010,289	507,080	14,351,386	1,194,138	16,658,903
2001	1,713,409	32,191,992	506,919	14,858,809	1,206,490	17,333,183
2002	1,713,343	33,068,924	504,870	15,251,938	1,208,473	17,816,986
2003	1,722,266	33,358,305	504,714	15,381,383	1,217,554	17,976,922
2004	1,791,554	34,711,772	508,947	15,821,514	1,282,607	18,890,258

Separation Pays
(Nondisability Separation Pay, Disability Severance Pay, Unemployment Compensation, and Voluntary Separation Incentives)

Fiscal Year	Total Personnel	Cost ($000)
1972	359,732	$392,048
1973	237,960	238,064
1974	258,717	319,333
1975	311,748	448,628
1976	292,032	498,440
1977	242,281	399,973
1978	181,260	289,464
1979	187,596	315,871
1980	190,152	333,486
1981	103,477	267,937
1982	33,299	88,407
1983	120,418	224,089
1984	95,609	211,685

Separation Pays (continued)

1985	93,342	226,920
1986	98,468	244,116
1987	89,797	254,655
1988	91,390	284,052
1989	78,115	267,754
1990	90,801	285,746
1991	111,321	378,953
1992	237,930	2,461,958
1993	168,102	1,504,522
1994	128,732	1,017,464
1995	109,504	956,597
1996	74,586	652,180
1997	72,836	598,435
1998	60,247	435,712
1999	62,121	485,942
2000	48,165	404,091
2001	43,597	323,359
2002	50,263	428,070
2003	49,620	565,712
2004	48,034	692,152

Table III-2. Nondisability Retired and Retainer Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	676,620	$3,117,514	186,827	$1,484,391	489,793	$1,633,123
1973	722,607	3,517,607	193,863	1,631,083	528,744	1,886,524
1974	770,265	4,136,015	202,037	1,870,109	568,228	2,265,906
1975	818,482	5,073,272	209,934	2,250,067	608,548	2,823,205
1976	867,305	5,967,476	222,708	2,614,914	644,597	3,352,562
1977	917,406	6,734,596	232,028	2,925,255	685,378	3,809,341
1978	946,191	7,524,637	239,239	3,263,063	706,952	4,261,574
1979	974,077	8,429,467	246,975	3,662,381	727,102	4,767,086
1980	1,000,685	9,779,691	254,163	4,255,020	746,522	5,524,671
1981	1,019,970	11,243,311	258,435	4,891,574	761,535	6,351,737
1982	1,038,084	12,233,222	263,153	5,311,187	774,931	6,922,035
1983	1,052,153	13,044,647	267,422	5,665,388	784,731	7,379,259
1984	1,067,027	13,493,562	272,211	5,876,802	794,816	7,616,760
1985	1,080,241	14,096,551	276,222	6,143,307	804,109	7,953,244
1986	1,093,174	14,401,101	280,148	6,282,214	813,026	8,118,887
1987	1,106,072	14,800,690	284,708	6,462,183	821,364	8,338,507
1988	1,123,697	15,616,946	289,968	6,824,860	833,729	8,792,086
1989	1,142,884	16,591,615	296,191	7,253,875	846,693	9,337,740
1990	1,158,807	17,735,829	301,521	7,787,860	857,286	9,947,969
1991	1,176,916	18,985,014	306,744	8,326,405	870,172	10,658,609
1992	1,204,719	20,166,310	314,901	8,867,251	889,818	11,299,059
1993	1,228,435	21,224,330	320,325	9,355,213	908,110	11,869,118
1994	1,253,875	22,052,717	328,363	9,723,676	925,512	12,329,041
1995	1,271,769	22,971,454	332,381	10,123,462	939,388	12,847,992
1996	1,287,099	23,862,504	335,756	10,501,623	951,343	13,360,881
1997	1,307,356	24,941,911	339,831	10,958,830	967,525	13,983,081
1998	1,328,386	25,769,229	343,379	11,289,407	985,007	14,479,822
1999	1,346,760	26,378,527	346,637	11,520,754	1,000,123	14,857,773
2000	1,360,950	27,195,094	349,423	11,898,568	1,011,527	15,296,526
2001	1,372,448	28,285,459	351,356	12,366,564	1,021,092	15,918,895
2002	1,370,584	29,075,151	350,644	12,723,998	1,019,940	16,351,153
2003	1,374,800	29,327,303	350,804	12,842,916	1,023,996	16,484,387
2004	1,428,988	30,476,324	353,898	13,215,481	1,075,090	17,260,842

Note: The figures for fiscal years 1972 through 1975 reflect fiscal years beginning July 1 and ending June 30; the figures for fiscal year 1977 and following reflect fiscal years beginning on October 1 and ending September 30; the figures for fiscal year 1976 reflect the average number of personnel and costs for the 15-month period including the transitional quarter July 1, 1976-September 30, 1976. The figures for 1972 are estimates. The costs shown for fiscal years before 1979 are averaged over the fiscal years identified.

Table III-3. Retired Pay for Nonregular Service (Reserve Retirement)

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	48,495	$146,751	43,143	$137,721	5,352	$9,030
1973	51,593	174,641	45,525	163,739	6,068	10,902
1974	55,953	175,359	48,999	160,802	6,954	14,557
1975	60,378	214,033	52,337	193,005	8,041	21,028
1976	66,834	319,609	57,492	284,990	9,342	34,619
1977	77,587	350,800	65,791	319,713	11,796	31,087
1978	87,979	470,631	74,236	428,066	13,743	42,565
1979	102,052	564,565	85,099	509,953	16,953	54,612
1980	112,744	687,402	92,961	617,656	19,783	69,746
1981	123,278	847,662	100,589	750,550	22,689	97,112
1982	133,244	962,111	107,150	851,990	26,094	110,121
1983	141,199	1,058,969	112,325	930,654	28,874	128,315
1984	148,783	1,118,259	116,766	974,636	32,017	143,623
1985	154,674	1,195,758	119,551	1,032,107	35,123	163,651
1986	158,684	1,226,456	120,784	1,048,691	37,900	177,765
1987	162,019	1,259,886	121,263	1,066,066	40,756	193,820
1988	166,267	1,324,390	122,304	1,108,871	43,963	215,519
1989	172,083	1,408,654	124,118	1,166,281	47,965	242,373
1990	179,185	1,518,437	126,258	1,241,772	52,927	276,665
1991	187,206	1,690,445	128,247	1,375,474	58,959	314,971
1992	193,283	1,759,599	129,105	1,393,256	64,178	366,343
1993	198,044	1,847,797	129,373	1,442,192	68,671	405,605
1994	203,779	1,920,477	129,725	1,476,513	74,054	443,964
1995	209,200	2,021,955	129,579	1,528,277	79,621	493,678

Tables III-4. Disability Retired Pays

Permanent Disability Retired Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	77,664	$431,573	71,594	$109,583	806,070	$321,990
1972	131,499	557,495	60,618	371,746	70,881	185,749
1973	138,113	616,664	61,728	403,260	76,385	213,404
1974	142,317	680,011	61,920	437,880	80,397	242,131
1975	144,791	771,062	61,744	493,029	83,047	278,033
1976	149,294	1,093,948	61,614	690,792	87,680	403,156
1977	141,090	906,413	59,256	571,641	81,834	334,772
1978	140,357	963,377	58,173	605,231	82,184	358,146
1979	139,701	1,031,515	57,037	643,799	82,664	387,716
1980	139,004	1,137,327	55,856	707,517	83,148	429,810
1981	136,803	1,248,888	54,487	773,873	82,316	475,015
1982	134,278	1,303,179	52,583	806,065	81,695	497,114
1983	131,920	1,330,920	51,128	821,228	80,792	509,692
1984	130,367	1,326,967	49,739	813,473	80,628	513,495
1985	129,444	1,334,734	48,440	812,900	81,004	521,834
1986	127,970	1,312,608	47,204	795,297	80,766	517,311
1987	126,313	1,295,707	45,879	780,559	80,434	515,147
1988	124,839	1,312,189	44,592	785,046	80,247	527,143
1989	124,014	1,335,162	43,396	792,368	80,618	542,794
1990	122,744	1,373,022	42,205	809,259	80,539	563,763
1991	121,836	1,422,291	41,026	830,193	80,810	592,097
1992	120,348	1,442,129	39,819	834,609	80,529	607,521
1993	118,145	1,443,120	38,514	826,951	79,631	616,169
1994	115,543	1,435,714	37,181	821,059	78,362	614,654
1995	112,836	1,421,749	35,787	806,320	77,049	615,428
1996	110,488	1,382,892	34,312	777,750	76,176	605,142
1997	107,475	1,365,676	32,953	763,389	74,522	602,287
1998	104,028	1,332,840	31,472	740,347	72,556	592,492
1999	99,540	1,282,768	29,872	709,191	69,668	573,577
2000	96,275	1,247,170	28,392	683,537	67,883	563,633
2001	92,707	1,223,229	26,866	663,778	65,841	559,451
2002	88,481	1,172,357	25,275	631,457	63,206	540,900
2003	84,072	1,107,807	23,846	594,862	60,226	512,945
2004	86,747	1,174,619	22,747	590,384	64,000	584,234

Temporary Disability Retired Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	22,430	$73,632	3,389	$29,097	19,041	$44,535
1973	19,463	73,779	3,106	29,352	16,357	44,427
1974	17,067	74,750	2,766	29,237	14,301	45,513
1975	14,795	71,382	2,074	24,936	12,721	46,446
1976	11,886	93,994	1,262	26,539	10,624	67,455
1977	12,544	60,915	1,238	16,295	11,306	44,620
1978	12,428	61,860	1,185	16,048	11,243	45,812
1979	11,736	59,601	1,096	15,694	10,640	43,907
1980	10,237	59,144	1,034	15,834	9,203	43,310
1981	9,520	55,708	935	15,160	8,585	40,548
1982	7,827	53,335	862	15,118	6,965	38,217
1983	8,088	51,367	887	14,281	7,201	37,086
1984	8,367	54,783	980	15,320	7,387	39,463
1985	9,408	61,067	1,112	17,725	8,296	43,342
1986	10,653	68,558	1,177	19,748	9,476	48,810
1987	11,515	75,867	1,246	20,485	10,269	56,863
1988	12,297	85,988	1,325	22,955	10,972	63,032

Temporary Disability Retired Pay (continued)

1989	11,948	90,871	1,304	23,365	10,644	67,506
1990	11,393	91,561	1,321	24,360	10,072	67,201
1991	10,088	90,888	1,128	23,809	8,960	67,078
1992	9,487	75,678	1,080	20,523	8,407	55,155
1993	8,981	74,900	1,059	20,129	7,922	54,771
1994	8,778	73,534	988	20,184	7,790	53,350
1995	9,303	75,342	987	19,499	8,316	55,843
1996	9,800	76,529	1,044	19,571	8,756	56,958
1997	9,011	71,440	929	17,501	8,082	53,939
1998	8,375	65,907	895	16,643	7,480	49,263
1999	7,568	59,206	848	15,641	6,720	43,566
2000	6,160	48,645	714	13,251	5,446	35,394
2001	5,699	47,328	690	12,826	5,009	34,502
2002	5,167	42,113	629	11,546	4,538	30,567
2003	4,783	38,100	559	10,348	4,224	27,752
2004	5,334	24,377	589	12,103	4,745	12,274

Note: FY 1976 figures cover the fifteen-month period July 1, 1976-September 30, 1977, thus including the transitional quarter deriving from the change in the Federal fiscal year.

Table III-5. Adjustments to Retired and Retainer Pay

Retired Pay Increases since 1 June 1958

Date of Scheduled Increase	Percentage Increase	Cumulative Increase
Jun 1, 1958	6.0	6.0
Oct 1, 1963	5.0	11.3
Sep 1, 1965	4.4	16.2
Dec 1, 1966	3.7	20.5
Apr 1, 1968	3.9	25.2
Feb 1, 1969	4.0	30.2
Nov 1, 1969	5.3	37.1
Aug 1, 1970	5.6	44.8
Jun 1, 1971	4.5	51.3
Jul 1, 1972	4.8	58.6
Jul 1, 1973	6.1	68.2
Jan 1, 1974	5.5	77.5
Jul 1, 1974	6.3	88.7
Jan 1, 1975	7.3	102.4
Aug 1, 1975	5.1	112.8
Mar 1, 1976	5.4	124.3
Mar 1, 1977	4.8	135.0
Sep 1, 1977	4.3	145.1
Mar 1, 1978	2.4	151.0
Sep 1, 1978	4.9	163.3
Mar 1, 1979	3.9	173.6
Sep 1, 1979	6.9	192.4
Mar 1, 1980	6.0	210.0
Sep 1, 1980	7.7	233.9
Mar 1, 1981	4.4	248.6
Mar 1, 1982	8.7	278.9
Apr 1, 1983	3.9	293.7
Dec 1, 1984	3.5	305.1
Dec 1, 1985	0.0	305.1
Dec 1, 1986	1.3	310.3
Dec 1, 1987	4.2	327.6
Dec 1, 1988	4.0	344.7
Dec 1, 1989	4.7	365.6
Dec 1, 1990	5.4	390.7
Dec 1, 1991	3.7	408.9
Dec 1, 1992	3.0	424.2
Dec 1, 1993	2.6	437.8
Dec 1, 1994	2.8	452.8
Dec 1, 1995	2.6	467.2
Dec 1, 1996	2.9	483.7
Dec 1, 1997	2.1	495.9
Dec 1, 1998	1.3	503.7
Dec 1, 1999	2.5	518.8
Dec 1, 2000	3.5	540.4
Dec 1, 2001	2.6	557.1
Dec 1, 2002	1.4	566.3
Dec 1, 2003	2.1	580.3
Dec 1, 2004	2.7	598.7

Tables III-6. Non-disability Separation and Readjustment Pay

Non-disability Separation or Severance Pay

Fiscal Year	Total Personnel	Cost ($000)
1972	783	$11,372
1973	670	7,443
1974	632	9,275
1975	970	14,613
1976	2,065	30,137
1977	1,283	15,957
1978	673	9,715
1979	1,253	18,597
1980	913	13,530
1981	738	14,775
1982	302	6,682
1983	543	13,335
1984	996	26,371
1985	1,177	32,600
1986	1,418	38,820
1987	2,163	61,937
1988	2,296	66,833
1989	2,230	65,138
1990	2,333	68,535
1991	8,002	95,092
1992	9,058	115,078
1993	11,400	171,884
1994	10,429	143,958
1995	9,082	127,878
1996	12,272	196,497
1997	12,978	209,468
1998	7,685	104,907
1999	8,491	139,590
2000	5,934	94,478
2001	4,929	67,728
2002	3,450	57,935
2003	6,477	119,819
2004	4,931	90,277

Readjustment Pay

Fiscal Year	Total Personnel	Cost ($000)
1972	3,593	$43,142
1973	1,252	15,715
1974	4,625	65,061
1975	1,426	20,592
1976	3,035	44,002
1977	1,331	19,765
1978	755	11,205
1979	691	10,706
1980	469	7,031
1981	268	4,726
1982	267	6,699
1983	291	7,340
1984	764	15,323
1985	576	15,917
1986	618	17,223
1987	626	17,391

Note: Data on readjustment pay entitlements after 1987 are merged into separation pay entitlements.

Total, Both Programs

Fiscal Year	Total Personnel	Cost ($000)
1972	4,376	$54,514
1973	1,922	23,158
1974	5,257	74,336
1975	2,951	42,669
1976	5,288	75,263
1977	2,614	35,722
1978	1,428	20,920
1979	1,944	29,303
1980	1,382	20,561
1981	1,006	19,501
1982	569	13,381
1983	834	20,675
1984	1,760	41,694
1985	1,753	48,517
1986	2,036	56,043
1987	2,163	61,973
1988	2,296	66,833
1989	2,230	65,138
1990	2,333	68,535
1991	8,002	95,092
1992	9,058	115,078
1993	11,400	171,884
1994	10,429	143,958
1995	9,082	127,878
1996	12,272	196,497
1997	12,978	209,468
1998	7,685	104,907
1999	8,491	139,590
2000	5,934	94,478
2001	4,929	67,728
2002	3,450	57,935
2003	6,477	119,819
2004	4,931	90,277

Table III-7. Disability Severance Pay

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	8,403	$21,534	291	$2,050	8,112	$19,484
1973	5,711	18,906	202	2,040	5,509	16,866
1974	4,873	13,997	171	1,945	4,702	12,052
1975	5,248	18,959	180	2,021	5,068	16,938
1976	5,197	20,177	146	1,949	5,051	18,228
1977	5,586	25,521	93	1,489	5,493	24,032
1978	4,664	20,544	109	1,728	4,555	18,816
1979	4,212	24,568	101	1,644	4,111	22,924
1980	1,301	17,925	91	1,809	3,010	16,086
1981	2,637	16,436	57	1,021	2,580	15,415
1982	2,638	20,026	74	1,652	2,564	18,374
1983	2,768	23,414	90	1,479	2,678	21,935
1984	3,882	35,991	92	1,774	3,790	34,217
1985	4,847	49,403	82	1,884	4,765	47,519
1986	5,928	55,073	103	2,347	5,825	52,726
1987	7,907	70,682	229	6,185	7,678	64,497
1988	9,569	93,219	243	6,635	9,326	86,584
1989	10,536	98,616	163	4,041	10,373	94,575
1990	9,304	85,211	168	4,697	9,136	80,514
1991	10,951	116,861	172	5,911	10,779	110,950
1992	10,294	111,238	177	6,203	10,117	105,035
1993	11,079	146,471	196	7,774	10,883	138,697
1994	10,042	134,878	156	5,935	9,886	128,943
1995	9,471	130,093	167	5,784	9,304	124,309
1996	9,682	152,635	167	6,688	9,515	145,947
1997	9,115	147,145	172	7,680	8,943	139,465
1998	9,394	158,162	208	9,057	9,186	149,105
1999	9,586	159,165	1,419	23,787	8,167	135,378
2000	8,142	152,111	230	10,669	7,912	141,442
2001	7,401	141,218	204	10,342	7,197	130,876
2002	6,247	121,586	147	7,190	6,100	114,396
2003	7,140	144,657	299	16,700	6,841	127,957
2004	6,395	137,891	247	12,133	6,148	125,758

Table III-8. Unemployment Compensation

Calendar Year	Total Personnel	Cost ($000)
1971	413,926	$321
1972	346,953	316
1973	230,327	196
1974	248,587	231
1975	303,549	387
1976	281,547	403
1977	234,081	339
1978	175,168	248
1979	181,440	262
1980	187,469	295
1981	99,834	232
1982	30,092	55
1983	116,816	180
1984	89,967	134
1985	86,742	129
1986	90,504	133
1987	79,727	122
1988	79,525	124
1989	65,349	104
1990	79,164	132
1991	92,368	167
1992	171,405	544
1993	126,647	498
1994	97,148	347
1995	78,834	279
1996	68,014	241
1997	58,131	208
1998	47,570	172
1999	42,024	166
2000	37,664	154
2001	41,565	184
2002	44,810	232
2003	53,653	297
2004	71,448	425

Table III-9. Retired Members Medical Care

	Military Facilities		CHAMPUS Costs	
Year	Inpatient[1]	Outpatient[2]	Total Costs[3]	($000)
1978	45.4%	32.1%	51.1%	$299
1979	46.8%	32.3%	51.0%	331
1980	48.6%	33.3%	52.1%	381
1981	50.1%	33.9%	51.7%	445
1982	49.7%	34.4%	50.4%	540
1983	50.6%	34.9%	50.4%	602
1984	50.6%	34.8%	49.4%	619
1985	48.9%	34.6%	49.3%	693
1986	48.6%	34.3%	46.9%	803
1987	48.0%	33.2%	45.2%	954
1988	54.3%	43.5%	44.8%	980
1989	54.6%	43.4%	43.7%	1,034
1990	54.9%	42.3%	44.5%	1,185
1991	61.0%	42.5%	44.9%	1,263
1992	61.7%	43.1%	47.6%	1,299
1993	62.3%	44.1%	51.1%	1,376
1994	62.0%	44.1%	53.8%	1,405
1995	63.1%	45.6%	55.4%	1,358

[1] Percentage of other than active-duty members' inpatient days.
[2] Percentage of other than active-duty members' outpatient visits.
[3] Percentage of total CHAMPUS benefit costs.

Table III-10. Servicemen's and Veterans' Group Life Insurance

Fiscal Year	Total Personnel	Cost ($000)	Total Officer	Cost ($000)	Total Enlisted	Cost ($000)
1972	2,507,523	$7,551	356,200	$1,060	2,151,323	$6,491
1973	1,698,992	3,885	258,667	582	1,440,325	3,303
1974	2,210,422	12,859	321,168	1,852	1,889,254	11,007
1975	2,170,969	6,514	315,664	919	1,855,305	5,496

Table III-11. Death Gratuity

Fiscal Year	Total Personnel	Cost ($000)	Total Officer	Cost ($000)	Total Enlisted	Cost ($000)
1972	7,498	$16,481	1,486	$3,999	6,012	$12,482
1973	5,472	13,310	1,093	3,005	4,379	10,305
1974	3,400	9,009	612	1,836	2,788	7,173
1975	3,420	9,391	577	1,727	2,843	7,664
1976	3,066	8,477	462	1,378	2,604	7,099
1977	2,733	7,791	424	1,262	2,309	6,529
1978	2,861	8,156	561	1,670	2,300	6,486
1979	2,636	7,804	446	1,336	2,190	6,468
1980	2,613	7,822	375	1,121	2,238	6,701
1981	2,545	7,636	365	1,095	2,180	6,541
1982	2,396	7,188	424	1,272	1,972	5,916
1983	2,367	7,101	323	969	2,044	6,132
1984	2,465	7,377	385	1,155	2,080	6,222
1985	2,104	6,312	309	927	1,795	5,385
1986	2,267	6,801	311	933	1,956	5,868
1987	2,162	6,486	249	747	1,913	5,739
1988	1,996	5,987	244	732	1,752	5,255
1989	2,004	6,013	232	696	1,772	5,317
1990	1,736	5,207	213	639	1,523	4,568
1991	6,492	48,378	316	1,879	6,176	46,499
1992	1,610	9,658	210	1,257	1,400	8,401
1993	1,318	7,908	159	954	1,159	6,954
1994	1,176	7,056	144	864	1,032	6,192
1995	1,134	6,804	142	852	992	5,952
1996	1,089	6,534	158	948	931	5,586
1997	983	5,898	149	894	834	5,004
1998	1,059	6,354	168	1,008	891	5,346
1999	970	5,763	137	767	833	4,996
2000	1,339	6,618	359	1,045	980	5,573
2001	1,039	5,394	460	1,657	579	3,737
2002	1,959	11,754	384	2,304	1,575	9,450
2003	5,171	32,524	2,206	13,457	2,965	19,067
2004	2,607	30,581	449	5,387	2,158	25,194

Table III-12. Dependency and Indemnity Compensation (DIC)

Fiscal Year	Number of Beneficiaries	Cost ($000)
1972	375,354	$699,677
1973	373,643	737,346
1974	371,202	760,060
1975	368,955	860,167
1976	367,601	955,956
1976 (Transitional Quarter)	366,873	242,563
1977	364,881	1,046,240
1978	362,189	1,120,057
1979	360,688	1,215,677
1980	357,971	1,344,644
1981	355,018	1,534,942
1982	350,000	1,702,000
1983	346,000	1,825,000
1984	341,000	1,868,000
1985	338,000	1,957,000
1986	331,394	2,021,498
1987	327,689	2,063,000
1988	325,246	2,162,499
1989	322,969	2,258,058
1990	320,095	2,352,333
1991	319,356	2,482,294
1992	315,357	2,586,018
1993	311,748	2,831,054
1994	308,236	2,973,747
1995	307,443	3,103,230
1996	309,461	3,090,476
1997	308,758	3,190,088
1998	307,760	3,256,639
1999	309,164	3,321,256
2000	311,435	3,430,378
2001	312,000	3,558,024
2002	314,555	3,687,144
2003	319,102	3,792,986
2004	324,019	3,880,151

Note: Values for years prior to 1986 include persons receiving death compensation.

Table IV-1. Annual Leave/Accrued Leave Payments/Leave Lost

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	877,664	$431,573	71,594	$109,583	806,070	$321,990
1973	705,751	427,523	43,913	96,364	659,838	331,159
1974	647,722	403,323	40,234	92,983	607,488	310,340
1975	601,537	379,414	32,272	69,457	569,265	309,957
1976	559,699	346,179	32,403	68,114	527,296	278,065
1977	436,890	275,490	26,190	63,984	410,700	211,506
1978	384,554	250,907	25,257	63,317	359,297	187,590
1979	398,470	260,340	26,682	71,900	371,788	188,440
1980	364,617	243,200	24,251	67,672	340,366	175,528
1981	343,083	236,366	19,815	54,862	323,268	181,504
1982	331,296	246,085	18,809	57,421	312,487	188,664
1983	332,925	256,028	18,331	58,454	314,594	197,574
1984	312,468	256,141	21,079	68,302	291,389	187,839
1985	310,305	247,435	21,005	64,421	289,300	183,014
1986	318,596	266,197	21,428	70,788	297,168	195,409
1987	315,699	284,957	23,347	78,633	292,352	206,324
1988	372,138	322,780	24,560	86,011	347,578	236,769
1989	313,840	313,561	25,027	94,803	288,813	218,758
1990	296,061	299,433	24,749	88,537	271,312	210,896
1991	378,590	405,053	35,136	126,438	343,454	278,615
1992	394,703	437,392	32,824	142,763	361,879	294,629
1993	342,618	408,376	39,247	154,733	303,371	253,643
1994	309,623	358,804	30,966	124,496	278,657	234,308
1995	241,561	273,499	24,278	93,210	217,283	180,289
1996	215,162	241,836	22,854	81,623	192,308	160,213
1997	205,826	240,282	20,559	80,109	185,267	160,173
1998	184,892	212,745	19,664	73,819	165,228	138,926
1999	185,330	210,693	19,502	68,681	165,828	142,012
2000	194,890	217,197	18,463	62,960	176,427	154,237
2001	178,895	203,582	17,766	57,147	161,129	146,435
2002	144,979	177,875	14,007	47,263	130,972	130,612
2003	172,650	224,550	14,417	52,606	158,233	171,944
2004	153,561	221,663	14,254	53,029	139,307	168,634

Table IV-2. Voluntary Education and Training

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Total Enlisted
1972	245,000	$43,800	61,000	184,000
1973	287,000	77,100	68,000	219,000
1974	361,400	87,900	87,000	274,000
1975	416,000	108,700	100,000	316,000
1976	535,000	123,000	128,000	407,000

Note: Officer and enlisted cost breakouts are not available for any year. No data are available for years after 1976.

Table IV-3. Mortgage Insurance Premiums

Fiscal Year	Total Personnel	Cost ($000)
1972	N/A	$4,205
1973	47,297	3,756
1974	39,029	3,163
1975	37,790	3,293
1976	34,289	3,088
1977	23,915	2,466
1978	21,900	2,528
1979	18,367	1,483
1980	17,417	2,637
1981	11,705	2,228
1982	9,464	1,500
1983	8,151	1,200
1984	5,584	1,100
1985	7,111	1,600

Note: The 1985 figures include mortgage insurance premiums for members of the Public Health Service and the National Oceanic and Atmospheric Administration. Data for Armed Forces personnel are not available after 1985.

Table IV-4. Medical Care for Dependents of Active-Duty Personnel as Consumers of Military Medical Care

	Military Facilities		CHAMPUS Costs	
Year	Inpatient[1]	Outpatient[2]	Total Costs[3]	($000)
1978	47.0%	58.2%	48.9%	$286
1979	45.4%	57.0%	49.0%	318
1980	43.1%	51.4%	47.9%	350
1981	41.5%	54.5%	43.8%	416
1982	42.1%	54.1%	49.6%	532
1983	42.0%	54.5%	49.6%	592
1984	43.5%	54.7%	50.6%	634
1985	44.6%	54.9%	50.7%	713
1986	45.3%	55.1%	53.1%	909
1987	45.1%	55.2%	54.8%	1,156
1988	45.7%	56.5%	55.2%	1,208
1989	45.4%	56.7%	56.3%	1,330
1990	45.1%	57.7%	55.5%	1,476
1991	39.0%	57.5%	55.1%	1,550
1992	38.3%	56.9%	52.4%	1,432
1993	37.7%	55.9%	48.9%	1,319
1994	38.0%	55.9%	46.2%	1,205
1995	36.9%	54.4%	44.6%	1,094

[1] Percentage of other than active-duty members' inpatient days.
[2] Percentage of other than active-duty members' outpatient visits.
[3] Percentage of total CHAMPUS benefit costs.

Table IV-5. Social Security

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	2,499,649	$672,849	356,653	$153,709	2,142,946	$519,140
1973	2,312,816	756,702	329,134	177,356	1,983,682	629,091
1974	2,193,758	823,564	309,464	194,473	1,884,294	629,091
1975	2,136,950	865,934	296,800	216,082	1,840,150	649,852
1976	2,105,520	868,286	286,753	215,030	1,818,767	653,256
1977	N/A	930,667	N/A	234,686	N/A	695,981
1978	N/A	1,003,834	N/A	253,345	N/A	750,489
1979	N/A	1,078,210	N/A	279,003	N/A	799,207
1980	2,046,353	1,408,503	280,722	379,677	1,765,631	1,028,826
1981	2,050,876	1,407,117	280,722	379,677	1,770,154	1,027,440
1982	2,087,700	1,692,848	288,268	462,143	1,799,432	1,230,705
1983	2,103,823	1,791,659	294,324	490,808	1,809,499	1,300,851
1984	2,120,233	1,942,493	300,676	542,252	1,819,557	1,400,241
1985	2,133,251	2,070,476	305,301	579,686	1,827,950	1,490,790
1986	2,142,787	2,207,305	310,008	622,918	1,832,779	1,584,387
1987	2,154,330	2,276,031	310,620	658,387	1,843,710	1,617,644
1988	2,128,919	2,805,189	306,934	795,271	1,821,985	2,009,918
1989	2,110,591	2,896,621	303,617	825,373	1,806,974	2,071,248
1990	2,073,077	3,217,355	301,020	911,434	1,772,057	2,305,921
1991	2,128,798	2,840,461	310,734	809,822	1,818,064	2,030,639
1992	1,902,761	2,683,621	285,863	788,550	1,616,898	1,895,071
1993	1,738,951	2,572,445	264,710	756,688	1,474,241	1,815,757
1994	1,646,871	2,489,293	252,134	736,792	1,394,737	1,752,501
1995	1,552,393	2,415,862	241,805	725,521	1,310,588	1,691,341
1996	1,478,229	2,749,689	236,610	845,193	1,241,619	1,904,496
1997	1,443,099	2,734,818	231,633	838,687	1,211,466	1,896,131
1998	1,410,687	2,755,246	227,216	849,801	1,183,471	1,905,445
1999	1,375,344	2,731,415	222,341	853,055	1,153,003	1,878,360
2000	1,368,723	2,496,526	219,373	779,891	1,149,350	1,716,635
2001	1,374,997	2,325,998	218,038	810,554	1,156,959	1,515,444
2002	1,451,532	2,967,107	231,689	913,205	1,219,843	2,053,902
2003	1,569,889	3,465,074	251,309	1,048,402	1,318,580	2,416,672
2004	1,575,694	3,609,416	251,991	1,077,008	1,323,703	2,532,408

Schedule of Annual Wage Base Ceilings, Tax Rates, and Maximum Contributions, 1937-1990

Calendar Year	Annual Wage Base Ceiling	Employee and Employer Tax Rate (each)[3] OASDI	HI	Total	Maximum Employee And Employer Contribution (each)
1937-49	$3,000			1.0%	$30.00
1950	3,000			1.50%	45.00
1951-53[1]	3,600			1.50%	54.00
1954	3,600			2.00%	72.00
1955-56	4,200			2.00%	84.00
1957-58[2]	4,200			2.25%	94.50
1959	4,800			2.50%	120.00
1960-61	4,800			3.00%	144.00
1962	4,800			3.125%	150.00
1963-65	4,800			3.625%	174.00
1966	6,600	3.85%	0.35%	4.20%	277.20
1967	6,600	3.90%	0.50%	4.40%	290.40
1968	7,800	3.80%	0.60%	4.40%	343.20
1969-70	7,800	4.20%	0.60%	4.80%	374.40
1971	7,800	4.60%	0.60%	5.20%	405.60
1972	9,000	4.60%	0.60%	5.20%	468.00
1973	10,800	4.85%	1.00%	5.85%	631.80
1974	13,200	4.95%	0.90%	5.85%	772.20
1975	14,100	4.95%	0.90%	5.85%	824.85
1976	15,300	4.95%	0.90%	5.85%	895.05
1977	16,500	4.95%	0.90%	5.85%	965.25
1978	17,700	5.05%	1.00%	6.05%	1,070.85
1979	22,900	5.08%	1.05%	6.13%	1,403.77
1980	25,900	5.08%	1.05%	6.13%	1,587.67
1981	29,700	5.35%	1.30%	6.65%	1,975.05
1982	32,400	5.40%	1.30%	6.70%	2,170.80
1983	35,700	5.40%	1.30%	6.70%	2,391.90
1984	37,800	5.70%	1.30%	7.00%	2,646.00
1985	39,600	5.70%	1.35%	7.05%	2,791.80
1986	42,000	5.70%	1.45%	7.15%	3,003.00
1987	43,800	5.70%	1.45%	7.15%	3,131.70
1988	45,000	6.06%	1.45%	7.51%	3,379.50
1989	48,000	6.06%	1.45%	7.51%	3,604.80
1990	51,300	6.20%	1.45%	7.65%	3,924.45

[1] 1951-1956 military personnel were given a "free" credit of coverage at an annual earning level of $1,920.

[2] Between 1956 and 1978, military personnel earnings less than the Wage Base Ceiling amount were given a "free" credit of up to $300 per quarter to the extent their basic pay was less than the Ceiling; after 1977, they were given a credit of up to $1,200 a year ($100 for each $300 of covered wages).

[3] OASDI: Old-Age, Survivors, and Disability Insurance; HI: Hospital Insurance. The Hospital Insurance program, popularly referred to as Medicare, started in 1966; hence, there is no breakout between OASDI and HI for years before 1966.

Schedule of Annual Wage Base Ceilings, Tax Rates, and Maximum Contributions for Years after 1990

Calendar Year	Program	Tax Rate	Maximum Wages Taxable	Maximum Annual Contribution (each)
1991	OASDI	6.2%	$53,400	$3,310.80
	HI	1.45%	125,000	1,812.50
	OASDI + HI			5,123.30
1992	OASDI	6.2%	55,500	3,441.00
	HI	1.45%	130,200	1,887.90
	OASDI + HI			5,328.90
1993	OASDI	6.2%	57,600	3,571.20
	HI	1.45%	135,000	1,957.50
	OASDI + HI			5,528.70
1994	OASDI	6.2%	60,600	3,757.20
	HI	1.45%	Unlimited	Unlimited
	OASDI + HI			Unlimited
1995	OASDI	6.2%	61,200	3,794.40
	HI	1.45%	Unlimited	Unlimited
	OASDI + HI			Unlimited
1996	OASDI	6.2%	62,700	3,887.40
	HI	1.45%	Unlimited	Unlimited
	OASDI + HI			Unlimited

Table V-1. Professional Education and Training

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	19,698	$431,400	12,893	N/A	6,805	N/A
1973	19,621	474,800	11,911	N/A	7,710	N/A
1974	19,032	472,100	10,241	N/A	8,791	N/A
1975	15,308	431,700	9,003	N/A	6,305	N/A
1976	14,062	367,800	8,677	N/A	5,385	N/A

Note: Officer and enlisted cost breakout is not available for any year. No data are available for years after 1976.

Tables V-2. Travel and Transportation Allowances

Member Travel

Fiscal Year	Total Personnel	Cost ($000)
1972	3,973,808	$480,616
1973	2,347,826	355,451
1974	1,922,848	264,817
1975	1,769,779	346,967
1976	1,800,240	383,516
1977	1,498,354	409,514
1978	1,282,938	338,474
1979	1,310,802	342,782
1980	1,335,684	400,694
1981	1,299,213	695,013
1982	1,571,109	778,270
1983	1,731,577	718,651
1984	1,734,077	673,526
1985	1,972,474	731,384
1986	1,649,470	659,815
1987	1,572,689	608,516
1988	1,552,496	590,227
1989	1,532,409	598,636
1990	1,461,156	579,079
1991	N/A	595,995
1992	N/A	597,436
1993	N/A	556,575
1994	N/A	519,610
1995	N/A	529,143

Household Effects Shipments, in Tons

1972	534,241
1973	603,000
1974	708,547
1975	817,441
1976	940,809
1977	799,108
1978	754,924
1979	844,020
1980	1,031,491
1981	1,192,943
1982	1,279,858
1983	1,254,951
1984	1,285,875
1985	1,279,830
1986	779,737
1987	742,586
1988	773,527
1989	824,168
1990	922,497
1991	1,637,809
1992	1,735,531
1993	1,717,873
1994	1,548,059
1995	1,491,120

Dependents Transportation

Fiscal Year	Total Personnel	Cost ($000)
1972	756,337	$103,755
1973	446,908	107,733
1974	440,022	109,417
1975	400,809	112,609
1976	433,440	132,640
1977	379,946	125,033
1978	348,275	112,706
1979	373,046	119,416
1980	364,725	127,745
1981	354,835	143,821
1982	481,077	157,275
1983	531,233	140,057
1984	590,706	158,962
1985	615,311	170,885
1986	629,140	252,864
1987	599,125	208,327
1988	609,666	225,669
1989	596,258	229,562
1990	583,920	224,471
1991	N/A	258,396
1992	N/A	262,226
1993	N/A	232,877
1994	N/A	274,689
1995	N/A	267,633

Tables V-3. Clothing Issues and Replacement Allowances.

Officers' Initial Uniform Allowance

Fiscal Year	Total Personnel	Cost ($000)
1972	30,759	$5,733
1973	27,765	5,185
1974	23,329	4,370
1975	22,584	4,241
1976	21,104	3,945
1977	20,390	3,713
1978	21,067	3,813
1979	23,318	4,085
1980	23,252	3,891
1981	22,509	3,826
1982	26,935	5,002
1983	29,180	5,461
1984	28,589	5,392
1985	28,713	5,742
1986	26,135	5,228
1987	22,511	4,503
1988	22,975	4,596
1989	24,778	4,955
1990	21,791	4,357
1991	38,886	7,777
1992	17,327	3,466
1993	16,494	3,299
1994	17,252	3,452
1995	17,545	3,508
1996	15,820	3,164
1997	17,844	3,569
1998	17,257	3,451
1999	16,995	3,399
2000	18,399	3,680
2001	18,692	7,021
2002	21,315	8,105
2003	24,103	9,642
2004	16,637	6,655

Tables V-4. Overseas Station Allowances

Housing Allowance

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	N/A	$40,284	N/A	$9,962	N/A	$30,322
1973	N/A	51,001	N/A	12,474	N/A	38,527
1974	102,916	83,074	17,005	19,659	85,911	63,415
1975	92,491	97,311	17,380	23,896	75,111	73,415
1976	105,380	98,104	16,840	23,432	88,540	74,672
1977	90,034	86,792	14,672	22,384	75,362	64,408
1978	97,653	117,155	15,859	25,985	81,794	91,170
1979	106,290	162,429	16,491	31,079	89,799	131,350
1980	109,956	189,215	17,236	34,756	92,720	154,459
1981	127,911	169,237	17,205	31,342	110,706	137,895
1982	89,888	124,384	11,199	27,087	78,689	97,297
1983	89,345	193,788	13,042	40,321	76,303	153,467
1984	94,519	233,750	14,564	51,953	79,955	181,797
1985	105,901	228,233	16,841	51,819	89,060	176,414
1986	124,266	299,365	22,282	71,504	101,984	227,861
1987	123,726	368,784	23,394	90,375	100,332	278,409
1988	122,008	436,127	22,680	107,378	99,328	328,749
1989	112,827	354,819	21,113	86,193	91,714	268,626
1990	99,508	393,214	19,376	93,018	80,132	300,196
1991	88,630	394,419	17,555	102,713	71,075	291,706
1992	68,353	333,701	15,344	96,820	53,009	236,881
1993	58,627	295,501	13,237	83,014	45,390	212,487
1994	50,755	287,661	11,690	77,923	39,065	209,738
1995	48,271	339,364	10,991	94,440	37,280	244,924
1996	46,759	316,147	11,494	94,416	35,265	221,731
1997	46,330	292,723	11,570	87,816	34,760	204,907
1998	36,247	69,520	8,231	19,076	28,016	50,444

Note: Effective January 1, 1998, Overseas Housing Allowance (OHA) was linked to Basic Allowance for Housing (BAH), and OHA costs subsequent to that date are listed in Table II-2. OHA has been renamed BAH Overseas and includes the former Basic Allowance for Quarters (BAQ) paid to members overseas.

Cost of Living Allowance

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	N/A	$71,521	N/A	$18,933	N/A	$52,588
1973	N/A	55,241	N/A	16,234	N/A	39,007
1974	110,294	59,349	23,516	16,491	86,778	42,858
1975	167,824	72,304	35,508	19,036	132,316	53,268
1976	165,553	71,703	33,465	18,385	131,088	53,418
1977	176,374	81,025	35,136	20,449	141,238	60,576
1978	207,506	154,489	39,751	35,058	167,755	119,431
1979	229,762	217,813	41,003	47,544	188,759	170,269
1980	244,885	179,046	42,077	37,294	202,808	141,752
1981	207,693	143,349	36,038	30,271	171,655	113,078
1982	234,630	125,916	30,081	24,417	204,549	101,499
1983	279,155	133,186	32,431	24,398	246,724	108,788
1984	149,831	116,946	20,239	21,645	129,592	95,301
1985	151,668	117,304	19,941	26,654	131,727	90,650
1986	429,992	245,714	46,594	52,145	383,398	193,569
1987	461,597	526,425	51,446	108,199	410,151	418,226
1988	468,242	742,394	51,584	149,414	416,658	592,980
1989	466,413	645,125	51,459	130,705	414,954	514,420
1990	458,550	768,341	52,780	160,273	405,770	608,068

Cost of Living Allowance (continued)

1991	449,915	982,032	49,269	204,571	400,646	777,461
1992	400,284	1,033,193	47,434	212,894	352,850	820,299
1993	358,110	967,704	44,237	206,787	313,873	760,917
1994	312,896	972,650	39,409	206,435	273,487	766,215
1995	298,826	1,136,440	38,576	243,134	260,250	893,306
1996	285,587	1,001,746	37,927	220,704	247,660	781,042
1997	279,062	892,826	37,979	196,409	241,083	696,417
1998	272,516	701,773	34,666	141,542	237,850	560,231
1999	267,634	777,087	37,086	172,172	230,548	604,915
2000	181,993	587,844	31,953	168,775	150,040	419,069
2001	211,373	690,498	29,464	156,319	181,909	534,179
2002	175,634	754,309	36,128	171,258	139,506	583,051
2003	252,571	947,771	34,511	261,537	218,060	686,234
2004	288,464	1,674,898	53,353	516,188	235,111	1,158,710

Temporary Lodging Allowance

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	N/A	$36,287	N/A	$12,694	N/A	$23,593
1973	N/A	37,499	N/A	10,329	N/A	27,170
1974	90,474	29,721	19,495	6,779	70,979	22,942
1975	83,371	33,200	19,600	7,991	63,771	26,209
1976	85,825	45,805	20,721	20,754	65,104	25,051
1977	83,743	33,231	19,588	8,492	64,155	24,739
1978	76,012	39,596	18,154	9,770	57,858	29,826
1979	97,357	54,594	25,336	13,293	71,821	41,301
1980	105,392	67,867	27,385	15,911	78,007	51,956
1981	N/A	73,318	N/A	21,796	N/A	51,522
1982	N/A	82,806	N/A	18,150	N/A	64,656
1983	N/A	86,934	N/A	18,954	N/A	67,980
1984	N/A	76,058	N/A	19,760	N/A	56,298
1985	N/A	83,274	N/A	20,319	N/A	62,955
1986	N/A	108,245	N/A	25,500	N/A	82,745
1987	N/A	135,565	N/A	32,298	N/A	103,267
1988	N/A	133,939	N/A	31,770	N/A	102,169
1989	N/A	132,124	N/A	33,166	N/A	98,958
1990	N/A	130,445	N/A	32,001	N/A	98,444
1991	N/A	129,099	N/A	37,178	N/A	91,921
1992	N/A	165,802	N/A	40,030	N/A	125,772
1993	N/A	144,931	N/A	34,908	N/A	110,023
1994	N/A	126,073	N/A	27,632	N/A	98,441
1995	N/A	121,413	N/A	31,143	N/A	90,270
1996	137,326	112,826	27,194	28,148	110,132	84,678
1997	147,429	121,821	28,921	31,395	118,508	90,426
1998	145,772	116,285	26,842	29,012	118,930	87,273
1999	129,234	114,877	25,435	31,084	103,799	83,793
2000	126,580	104,307	23,590	29,296	102,990	75,011
2001	129,705	102,527	24,044	27,048	105,661	75,479
2002	115,009	97,998	19,981	24,743	95,028	73,255
2003	168,867	117,039	32,791	31,192	136,076	85,847
2004	138,646	97,016	30,021	27,799	108,625	69,217

Total Overseas Station Allowances

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	N/A	$148,092	N/A	$41,589	N/A	$106,503
1973	N/A	143,741	N/A	39,037	N/A	104,704
1974	303,684	172,144	60,016	42,929	243,668	129,215
1975	343,686	202,815	72,488	50,923	271,198	152,892

Total Overseas Station Allowances (continued)

1976	356,758	215,612	71,026	62,471	384,732	153,141
1977	350,151	201,048	69,396	51,325	280,755	149,723
1978	381,171	311,240	73,764	70,813	307,407	240,427
1979	433,409	434,836	82,830	91,916	350,379	342,920
1980	460,233	436,128	86,698	87,961	373,535	348,167
1981	N/A	385,904	N/A	83,409	N/A	302,495
1982	N/A	333,106	N/A	69,654	N/A	263,452
1983	N/A	413,908	N/A	83,673	N/A	330,235
1984	N/A	N/A	N/A	93,358	N/A	N/A
1985	N/A	428,811	N/A	98,792	N/A	330,019
1986	N/A	653,324	N/A	149,149	N/A	504,175
1987	N/A	1,030,774	N/A	230,872	N/A	799,902
1988	N/A	1,312,460	N/A	288,562	N/A	1,023,898
1989	N/A	1,132,068	N/A	250,064	N/A	882,004
1990	N/A	1,292,000	N/A	285,292	N/A	1,006,708
1991	N/A	1,505,550	N/A	344,462	N/A	1,161,088
1992	N/A	1,532,696	N/A	349,744	N/A	1,182,952
1993	N/A	1,501,051	N/A	324,709	N/A	1,176,342
1994	N/A	1,386,384	N/A	311,990	N/A	1,074,394
1995	N/A	1,597,217	N/A	368,717	N/A	1,228,500
1996	469,672	1,430,719	76,615	343,268	393,057	1,087,451
1997	472,821	1,307,370	78,470	315,620	394,351	991,750
1998	454,535	887,578	69,739	189,630	384,796	697,948
1999	396,868	891,964	62,521	203,256	334,347	688,708
2000	308,573	692,151	55,543	198,071	253,030	494,080
2001	341,078	793,025	53,508	183,367	287,570	609,658
2002	290,643	852,307	56,109	196,001	234,534	656,306
2003	421,438	1,064,810	67,302	292,729	354,136	772,081
2004	427,110	1,771,914	83,374	543,987	343,736	1,227,927

Table V-5 Cost of Living Allowance for the Continental United States (CONUS COLA)

(Officers and Enlisted)

Fiscal Year	Total Personnel	Cost ($000)
1996	26,592	$8,894
1997	24,093	10,786
1998	18,785	10,094
1999	14,316	9,121
2000	13,242	10,900
2001	16,622	13,213
2002	20,477	16,958
2003	45,477	52,770
2004	45,321	47,152

Tables V-6. Family Separation Allowances

Family Separation Allowances Program - Type I

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	3,298	3,883	481	$837	2,817	$3,046
1973	3,700	4,900	541	1,085	3,159	3,815
1974	3,918	5,134	577	1,134	3,341	4,000
1975	3,704	5,058	507	1,037	3,197	4,021
1976	3,458	4,734	481	1,049	2,977	3,685
1977	3,212	5,120	414	1,049	2,798	4,071
1978	3,993	6,947	400	1,114	3,593	5,833
1979	4,412	7,933	392	1,130	4,020	6,803
1980	3,151	6,411	470	1,455	2,681	4,956
1981	5,847	12,678	673	2,318	5,174	10,360
1982	5,232	13,109	621	2,459	4,611	10,650
1983	5,343	13,782	584	2,374	4,759	11,408
1984	5,262	13,954	594	2,516	4,668	11,438
1985	4,789	13,388	534	2,333	4,255	11,055
1986	4,490	13,168	533	2,416	3,957	10,752
1987	4,046	12,443	560	2,645	3,486	9,798
1988	3,708	11,717	517	2,471	3,191	9,246
1989	3,497	12,011	481	2,483	3,016	9,528
1990	3,409	12,458	463	2,468	2,946	9,990
1991	2,828	11,017	503	2,785	2,325	8,232
1992	2,697	10,675	463	2,719	2,234	7,956
1993	2,518	10,206	365	2,266	2,153	7,940
1994	2,685	10,954	364	2,335	2,321	8,619
1995	2,217	9,363	318	2,124	1,899	7,239
1996	8,559	14,306	692	2,526	7,867	11,780
1997	8,588	15,871	755	3,004	7,833	12,867
1998	8,210	18,630	657	3,227	7,553	15,403
1999	7,827	18,397	713	3,464	7,114	14,933
2000	7,782	20,945	738	4,017	7,044	16,928
2001	8,175	23,562	863	5,084	7,312	18,478
2002	10,163	28,814	1,811	6,599	8,352	22,215
2003	14,692	59,283	3,632	16,147	11,060	43,136
2004	11,201	46,147	1,225	7,736	9,976	38,411

Family Separation Allowance Program - Type II

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	170,895	$61,522	41,754	$15,031	129,141	$46,491
1973	133,173	47,943	32,777	11,800	100,396	36,143
1974	99,608	36,053	20,587	7,411	79,021	28,642
1975	90,402	32,546	16,407	5,908	73,995	26,638
1976	78,716	28,338	15,940	5,738	62,776	22,600
1977	76,881	27,678	13,693	4,929	63,188	22,479
1978	71,933	25,896	12,458	4,484	59,475	21,412
1979	72,114	25,999	11,876	4,312	60,238	21,687
1980	72,577	26,126	11,393	4,100	61,184	22,026
1981	88,283	31,780	11,815	4,252	76,468	27,528
1982	103,244	37,168	11,570	4,165	91,674	33,003
1983	115,389	41,542	11,526	4,150	103,863	37,392
1984	117,051	42,138	11,254	4,052	105,797	38,086
1985	112,146	40,375	11,652	4,197	100,494	36,178
1986	111,593	80,346	10,294	7,411	101,299	72,935
1987	106,992	77,033	10,477	7,543	96,515	69,490
1988	98,217	70,716	10,440	7,518	87,777	63,198
1989	96,149	69,227	10,430	7,511	85,719	61,716

Family Separation Allowance Program - Type II (continued)

1990	103,161	74,277	11,247	8,098	91,914	66,179
1991	268,013	230,366	37,085	31,952	230,928	198,414
1992	94,058	84,649	10,982	9,882	83,076	74,767
1993	98,427	88,578	11,086	9,978	87,341	78,600
1994	88,264	79,439	9,679	8,712	78,585	70,727
1995	78,441	70,598	9,684	8,716	68,757	61,882
1996	97,921	88,131	11,106	9,997	86,815	78,134
1997	84,187	75,768	11,421	10,281	72,766	65,487
1998	82,592	92,561	11,088	12,765	71,504	79,796
1999	80,037	92,951	10,613	12,294	69,424	80,657
2000	75,719	82,258	10,358	11,310	65,361	70,948
2001	53,961	64,391	10,311	12,011	43,650	52,380
2002	92,414	111,361	11,693	14,035	80,721	97,326
2003	305,228	877,095	29,542	50,036	275,686	827,059
2004	292,860	269,649	28,828	86,485	264,032	183,164

Table V-7. Dislocation and Departure Allowances

Fiscal Year	Total Personnel	Cost ($000)	Total Officers	Cost ($000)	Total Enlisted	Cost ($000)
1972	338,464	$48,421	84,923	$16,601	251,754	$31,820
1973	315,119	48,061	93,095	18,514	222,024	29,547
1974	334,439	51,060	86,890	17,198	247,549	33,862
1975	289,133	49,091	77,312	18,667	211,821	30,424
1976	327,003	55,519	74,520	18,803	252,483	36,716
1977	274,819	50,776	73,228	16,634	201,591	34,402
1978	254,709	53,904	70,282	18,813	184,427	35,091
1979	254,422	57,373	67,677	19,600	186,724	37,773
1980	249,500	60,562	69,012	21,477	180,481	39,085
1981	257,502	66,807	73,941	23,305	183,561	43,502
1982	274,709	80,676	N/A	N/A	N/A	N/A
1983	282,280	84,694	N/A	N/A	N/A	N/A
1984	292,775	93,243	N/A	N/A	N/A	N/A
1985	299,491	98,554	N/A	N/A	N/A	N/A
1986	432,063	108,688	N/A	N/A	N/A	N/A
1987	270,699	98,787	N/A	N/A	N/A	N/A
1988	276,169	103,367	N/A	N/A	N/A	N/A
1989	278,736	109,237	N/A	N/A	N/A	N/A
1990	264,127	216,549	N/A	N/A	N/A	N/A
1991	263,573	229,438	N/A	N/A	N/A	N/A
1992	287,896	253,476	N/A	N/A	N/A	N/A
1993	265,825	245,173	N/A	N/A	N/A	N/A
1994	234,334	220,985	N/A	N/A	N/A	N/A
1995	225,556	216,640	N/A	N/A	N/A	N/A
1996	213,549	218,146	61,149	80,989	152,400	137,157
1997	194,904	247,485	56,227	88,409	138,677	159,076
1998	199,659	276,010	60,092	103,832	139,567	172,178
1999	204,901	294,080	60,261	110,935	144,640	183,145
2000	206,878	323,231	60,903	118,566	145,975	204,665
2001	203,077	328,900	54,968	116,913	148,109	211,987
2002	221,851	348,987	63,225	141,327	158,626	207,660
2003	365,524	464,078	81,648	188,250	283,876	275,828
2004	238,857	342,040	67,278	143,920	171,579	198,120

Note: No breakout between officer and enlisted personnel is available from 1982 to 1995.

Table V-8. Personal Money Allowance (PMA) and Special Position Allowance (SPA)

Fiscal Year	Personnel (Officers)			Cost ($000)			Personnel (Enlisted)		All Personnel	
	PMA	SPA	Total	PMA	SPA	Total	PMA	Cost ($000)	Total	Total Cost ($000)
1972	183	5	188	$180	$13	$193	N/A	N/A	188	$193
1973	178	5	183	173	13	186	N/A	N/A	183	186
1974	175	5	180	177	13	190	N/A	N/A	180	190
1975	162	5	167	170	13	183	N/A	N/A	167	183
1976	155	5	160	161	13	174	N/A	N/A	160	174
1977	154	5	159	165	13	178	N/A	N/A	159	178
1978	151	5	156	165	13	178	N/A	N/A	156	178
1979	146	5	151	159	13	172	N/A	N/A	151	172
1980	141	5	146	156	13	169	N/A	N/A	146	169
1981	145	5	150	156	13	169	N/A	N/A	150	169
1982	148	5	153	147	13	160	N/A	N/A	153	160
1983	156	5	161	154	13	167	N/A	N/A	161	167
1984	158	5	163	155	13	168	N/A	N/A	163	168
1985	162	5	167	158	13	171	N/A	N/A	167	171
1986	162	5	167	158	13	171	N/A	N/A	167	171
1987	160	5	165	154	13	167	N/A	N/A	165	167
1988	161	5	166	156	13	169	N/A	N/A	166	169
1989	161	5	166	158	13	171	N/A	N/A	166	171
1990	157	5	162	156	13	169	N/A	N/A	162	169
1991	157	5	162	156	13	169	N/A	N/A	162	169
1992	156	5	161	157	13	170	N/A	N/A	161	170
1993	147	5	152	149	13	162	N/A	N/A	152	162
1994	144	5	149	147	13	160	N/A	N/A	149	160
1995	146	5	151	149	13	162	N/A	N/A	151	162
1996	148	5	153	146	13	159	N/A	N/A	153	159
1997	153	5	158	154	13	167	N/A	N/A	158	167
1998	152	5	157	154	13	167	N/A	N/A	157	167
1999	156	5	161	151	13	164	N/A	N/A	161	164
2000	154	5	159	149	13	162	N/A	N/A	159	162
2001	150	5	155	148	13	161	3	6	158	167
2002	153	5	158	148	13	161	3	6	161	167
2003	156	5	161	159	13	172	3	6	164	178
2004	161	5	166	153	13	166	3	6	169	172

Note: Personal money allowance for enlisted personnel started in 2001.

Table V-9 Reimbursement for Recruiting Expenses

Fiscal Year	Total Personnel	Cost ($000)
1972	10,094	$870
1973	13,728	2,823
1974	15,120	3,532
1975	14,863	3,599
1976	15,117	4,187
1980	16,544	4,757
1981	16,977	6,956
1982	15,617	5,865
1983	15,519	4,212
1984	15,444	3,879
1985	16,389	4,896
1986	4,591	2,248
1987	11,981	5,211
1988	11,673	4,976
1989	12,071	5,095
1990	13,002	5,482
1991	4,654	12,264
1992	4,934	11,862
1993	4,514	11,406
1994	4.047	10,791
1995	4,484	11,353

Note: These reimbursements are made from operations and maintenance rather than military personnel funds. No breakdown between officer and enlisted personnel is maintained.

Table A-1. Department of Defense Military Retirement Fund

Fiscal Year	Personnel	Cost($000)
1985	N/A	$16,964,332
1986	N/A	17,428,516
1987	2,154,330	16,784,600
1988	2,128,919	16,746,269
1989	2,110,591	16,888,566
1990	2,073,077	15,143,978
1991	2,128,798	16,171,676
1992	1,902,761	15,058,454
1993	1,738,951	12,262,936
1994	1,646,871	11,757,447
1995	1,552,393	11,271,559
1996	1,478,229	10,266,559
1997	1,443,099	10,202,824
1998	1,410,687	9,590,795
1999	1,375,344	9,567,279
2000	1,368,723	10,424,647
2001	1,374,997	10,197,501
2002	12,664,421	11,810,300
2003	13,699,141	12,304,456
2004	13,875,175	12,830,047