

Build Diversity and Inclusiveness Skills via LOC Learn, Part 3

This week's competency is "Diversity and Inclusiveness." We encourage you to take this opportunity to refresh your skills and abilities and share them with a friend or coworker. Select a learning resource below:

Online Learning Resource	Resource Type, Duration	Speaker	What you will learn:
Unconscious Inclusion	Video, 2:38 minutes	Stacey Gordon	With unconscious inclusion, we only get better: as individuals, teams, and organizations, and as a global society.
Overcoming Unconscious Bias in the Workplace	Course, 25 minutes	N/A	In this course, you'll learn to recognize how superficial differences can contribute to bias and lead to prejudice and social stereotypes. You'll learn specific tactics for combatting unconscious bias and adopting an anti-bias approach. You'll also learn how to be an inclusive leader by using these tactics to overcome explicit and implicit bias across the organization and in the hiring process.
Create Cultures of Inclusion	Video, 4:38 minutes	Eric Dhawan	Creating cultures of inclusion means creating an equal playing ground where anyone can bring ideas to the table and where their unique perspectives will be valued.
Understanding Workplace Diversity	Course, 6 minutes	N/A	Differences and similarities of ethnic, cultural, and family background are only part of a comprehensive approach to workplace diversity. This Business Impact explores additional elements that are crucial aspects of the diversity mixture in today's business world.
Diversity of Thought	Video, 5:36 minutes	Carmen Medina	Encouraging diversity of thought is easier when you know the right words to use and which bad habits to eliminate.
Maintaining a Cohesive Multigenerational Workforce	Course, 25 minutes	N/A	In this course, you'll learn about differences in approaches to work and communication between the main demographic generations: Baby Boomer, Gen X, and Millennial, also known as Gen Y. You'll also learn strategies to manage your team in a way that ensures team members of each generation feel included, respected, and supported.
Erasing Institutional Bias: How to Create Systemic Change for Organizational Inclusion	Book, 192 pages	Tiffany Jana and Ashley Diaz Mejias	This book offers concrete ways for anyone to work against institutional bias no matter what their position is in an organization.