

Build Your Professional Development Skills: Mentoring via LOC Learn

Build Core Competencies via LOC Learn is a series of development tools that map virtual learning resources to the Library's core competencies. This week's competency is "Your Professional Development: Mentoring." We encourage you to take this opportunity to refresh your skills and abilities, focus on developing yourself, and share these resources with a friend or coworker. Select a learning resource below:

Online Learning Resource	Resource Type, Duration	Speaker	What you will learn:
The Differences Between Mentoring and Coaching	Video, 2:38 minutes	Alan S. Berson	Mentoring and coaching are often used as interchangeable terms, but they aren't quite the same thing.
The Job of Mentors	Video, 2:56 minutes	Paul Levy	Mentors act as process consultants, teaching mentees how to solve problems on their own.
Two Contexts of Mentoring	Video, 1:56 minutes	David Clutterbuck	Mentors help you learn about your internal and external worlds in order to make better choices.
Reverse Mentoring	Video, 2:04 minutes	Tom Koulopoulos	When Cisco hires a young person out of school, they assign that person to a senior executive, to teach the older person how to navigate social media. It's a form of reverse mentoring that benefits both parties. And the cost is zero.
Successful Mentor Relationships	Video, 3:24 minutes	Dorie Clark	Consider younger as well as older mentors, and different mentors for different skills. The mentor should be someone who will look out for you, not just someone more experienced.
Finding and Nurturing a Mentor Relationship	Course, 19 minutes	N/A	In this course, you'll learn how to find a mentor who can aid you in your professional goals, and who can give you expert career advice on further education, networking, and interviews. You'll also explore the qualities of a good mentor, and of an effective mentoring relationship.
Cultivate Multiple Mentors	Video, 2:42 minutes	Dorie Clark	As it becomes increasingly difficult to find a mentor who has all the right qualities and enough available time, individuals are creating a mentor board of directors.