

Build Your Professional Development Skills via LOC Learn

Build Core Competencies via LOC Learn is a series of development tools that map virtual learning resources to the Library's core competencies. This week's competency is "Your Professional Development," with a focus on leadership. We encourage you to take this opportunity to refresh your skills and abilities, focus on developing yourself, and share these resources with a friend or coworker. Select a learning resource below:

Online Learning Resource	Resource Type, Duration	Speaker	What you will learn:
Leaders are Made	Video, 8:20 minutes	Heide Abelli	Leaders are made, not born, and fortunately, most people are capable of becoming good leaders by following six practical steps.
Leadership Transitions: Becoming a Frontline Manager	Course, 19 minutes	N/A	In this course, you'll learn how to adjust your mind-set, develop your delegation skills, and build relationships to succeed in your new leadership role.
Leading with Influence	Video, 2:42	Alisa Cohn	Employee compliance comes with positional power. Commitment comes from leading with influence, which is based on genuine trust and goodwill.
Leading Through Positive Influence	Course, 29 minutes	N/A	In this course, you'll be guided through numerous methods and strategies for being persuasive and effectively influencing a team to accept your ideas. You'll be introduced to the importance of political awareness and the essential skills involved in using positive politics and avoiding negative politics to persuade others. You'll also have an opportunity to practice methods for influencing effectively and ethically.
Leadership is in the Trenches	Video, 2:25 minutes	Betsy Myers	Leaders are the ones willing to ask the questions. They are willing to be vulnerable, admit they don't have the answers and ask the team, "What do you think?" The people on the front lines, in the trenches, have the answers. Ask them.
Leading by Developing People	Course, 46 minutes	N/A	In this course, you'll learn how to use motivational factors and actions for developing your team. You'll explore strategies for performance improvement, as well as how to set and maintain high standards. You'll also learn how to overcome common myths about development, and how to mitigate the challenges leaders face in developing people.